

UNION LOCAL BOARD OF EDUCATION
EDUCATION INNOVATION COMMITTEE MEETING
March 4, 2025
8:30 AM

The Education Innovation Committee of the Union Local Board of Education met on March 4, 2025 at 8:30 AM in the Central Office Conference Room with the following present: Superintendent Zac Shutler; Treasurer Bernie Thompson; Board Members Shaun Roe and Ed Stenger; Principals Ron Bober, Tom Daley, and Ray Rateno.

• **Curriculum Coordinator Replacement:**

- Discussion regarding the retirement of the current curriculum coordinator.
- Options considered: full-time position, part-time position, or building-level coach.
- Mr. Stenger inquired about internal candidates.
- Tom Daley mentioned a high school teacher as a potential candidate, with a question raised about her ability to relate.
- Ray did not identify any immediate internal candidates.
- Ron noted some interest in the SFA facilitator role, but uncertainty about teachers leaving their positions.
- Ron emphasized the need for commitment to the Success for All program.
- Consensus reached to post a combined Curriculum Director and Testing Coordinator position at a lower salary for budget purposes.

• **PERTS Elevate Classroom Conditions IRB Research Study:**

- A question was raised about the study.
- Ron explained the study's purpose, noting its funding through the Stronger Connections Grant. This is IRB Approved.

• **Math Program Update:**

- Tom spoke about the math program and ongoing support.
- Future plans include honors Algebra 2, the MMR course, and an equivalent (possibly statistics).
- Dr. Roe stated that a statistics course would be highly beneficial for all students.

Meeting adjourned at 9:10 AM.

Larry Cain
Committee Chair

Bernie Thompson, Treasurer

7:30 AM

March 4

, 2025

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Fowkes called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, absent; Dr. Roe, present; Mr. Taylor, absent; Mr. Stenger, present.

(048-2025)—EXECUTIVE SESSION

At 7:03 AM, Mr. Cain moved, seconded by Mr. Stenger, to go into Executive Session for the following reason:

- To consider the employment of a public employee or official.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 3-0.

At 7:48 AM, Mr. Cain moved, seconded by Dr. Roe, to come out of Executive Session.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 3-0.

(049-2025)— RETIREMENT INCENTIVE AGREEMENT BETWEEN UNION LOCAL SCHOOL DISTRICT BOE AND JEN WOODING

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve the Retirement Incentive Agreement between Union Local School District Board of Education and Jennifer Wooding, regarding Employee's acceptance of the Retirement Incentive offered by the Board of Administrators.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye. Motion carried 3-0.

(050-2025)— RESIGNATION

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to approve the resignation due to retirement of Jennifer Wooding, Curriculum and Instruction Coordinator, effective July 31, 2025.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 3-0.

(051-2025)—ADJOURNMENT

At 8:27 AM Mr. Cain moved, seconded by Mr. Stenger, to adjourn the meeting.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 3-0.

President

Treasurer

UNION LOCAL BOARD OF EDUCATION
CULTURE & CORE VALUES COMMITTEE MEETING
March 11, 2025
7:30 AM

The Culture and Core Values Committee of the Union Local Board of Education met on March 11, 2025 at 7:30 AM in the Central Office Conference Room with the following present: Superintendent Zac Shutler; Treasurer Bernie Thompson; Board Members Shaun Roe and Ed Stenger; Principals Dana Kendziorski, Tom Daley, and Ray Rateno; Special Education Director Jayme Yonak; Athletic Director Nick Nardo; Food Service Julie Fitzgerald; Superintendent.

Dr. Shutler started the meeting off by discussing the core values.

Discussion was held on potential staffing changes or needs at each building.

Dr. Roe and Ed Stenger shared their ideas on the staffing needs and how that would affect the budget.

Meeting adjourned at 8:10 AM.

Shaun Roe
Committee Chair

Bernie Thompson, Treasurer

Athletic Board Minutes

March 20, 2025

Nick called the meeting to order. Roll was taken by MJ. The following members were in attendance: Doug Stephens, Joe Schmidt, Zach Heslop, Brian Bee, Kaye Sechrest, Mr. Menges, and Mr. Daley.

There weren't any minutes from the last meeting due to the fact that there were not enough members in attendance to hold a quorum.

A copy of the financial report is available upon request.

Old Business: Coaches are responsible for making sure all athletes have their physicals up to date and that there is a copy in the athletic director's office.

New Business: The pennants that are hanging in the gym can not be updated at this time due to budgeting in the district, however if parent organizations would like to contact the office for information on who and where to get them done and are willing to pay for it we will help in any way we can.

The campus will be shut down the week of June 30 - July 6th 2025. This is a no contact time period.

Mr. Nardo is going to schedule a meeting with all coaches to create a schedule and Google Calendar for practice times over the summer.

Building and Grounds: Baseball and Softball fields are ready to go. The pole vault pit was seriously damaged during the recent storms. A claim is filed with our insurance.

A D's Comments: Congratulations to all winter sports on their accomplishments.

Adjournment: Mr. Menges made a motion to adjourn and Coach Kaye seconded the motion. The motion passed unanimously.

Received
NW
3-25-25

5:00 PM

March 20

, 2025

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Fowkes called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Dr. Roe, present; Mr. Taylor, present; Mr. Stenger, present.

AWARDS/RECOGNITION

- | | |
|-------------------------------------|--|
| A. Jet Setter Award Winners | RE: Jaime Swallie, Brianna Holskey
Toni Smith, Terri Saffell, Sarah
Funkhouser, Christy Schwertfeger |
| B. Kristi Sloan, Career Navigator | RE: Future Plans/GRIT |
| C. Ron Bober, Ray Rateno, Tom Daley | RE: PERTS Classroom Environment
Data |
| D. Sloan Hanasky/Janell Vota | RE: Professional Development
Opportunity for our teachers |
| E. Emilie Blawut | RE: Update from the student
perspective |

(052-2025)—CONSENT AGENDA

Dr. Roe moved, seconded by Mr. Cain, to approve the Consent Agenda as follows:

- A. Minutes
 - 1. Facilities Committee Meeting - February 11, 2025
 - 2. Financial Resources Committee Meeting - February 18, 2025
 - 3. Regular Meeting - February 20, 2025
 - 4. Special Meeting - February 27, 2025
- B. February 2025 Bills
- C. February 2025 Financial Report
- D. February 2025 Investment Report
- E. February 2025 Monthly/Annual Comparison
- F. **Purchase Orders:**
 - 1. 1. Forefront Education: \$3,600.00
(Annual Subscription 24-25)
 - 2. Strategic Solutions: \$3,967.95
(Annual Maintenance 4/1/25 - 3/31/26)
 - 3. Dragonfly Athletics \$6,500.00
(Baseball, Softball, Track Officials)
- G. **Use of Facilities:**
 - 1. HS Gym - Tryouts - March 21, 2025 - Cheer
 - 2. MS Cafeteria - Birthday Party - March 22, 2025 - Cindy Hanson

5:00 PM

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3. HS Commons - Basketball/Cheer Banquet - March 26, 2025 - UL Boys Basketball
4. ES Gym - Soccer Practices - Tuesdays, April 1-29, 2025 - Belmont Soar FC
5. ES Gym - Indoor Soccer Practice - April 2, 2025 - Belmont Soar FC
6. HS Gym - Uniform Fitting - April 2, 2025 - Cheer
7. HS Commons/Gym - After Prom - April 12, 2025 - UL Concerned Parents
8. Football Field - Easter Egg Hunt - April 16, 2025 - ULMS Student Council
9. HS Gym - Community Appreciation Luncheon - April 17, 2025 - Jets Boosters/Community Connections Team
10. MS Gym - Luau Dance - April 25, 2025 - ULMS Student Council
11. HS Commons - Spring Awards Banquet - May 9, 2025 - UL FFA
12. HS Gym/Commons & MS Gym - June 6, 2025 - UL Girls Basketball Boosters
13. HS Gym/Cross Country Track, & Track - Ohio All-Star Wrestling Camp - June 7-11, 2025 - Ohio All-Star Wrestling Team
14. ES Gym - Practice - Mondays, August 18-October 27, 2025 - UL Little Jets Cheer
15. ES Gym - Tuesdays & Thursdays, September 2, 2025-March 3, 2026 - UL 5th Grade Boys Basketball

H. Field Trip:

1. UL FFA - FFA State Convention - April 30-May 2, 2025
2. Class of 2025 - Sandusky, OH - May 8-10, 2025

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(053-2025)—ADVANCES

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Taylor, to approve the following Advances from the General Fund:

Food Service (006)	\$ 277,361.60
ECE (439-9022)	\$ 1.03
ECE (439-9024)	\$ 250.60
ECE (439-9025)	\$ 29,341.41
ARP ESSER (507-9924)	\$ 317.71
IDEA-B (516-9024)	\$ 62,854.02
IDEA-B (516-9025)	\$ 51,903.79
Title I (572-9024)	\$ 52,804.26
Title I (572-9025)	\$ 53,763.11
Title IV-A (584-9024)	\$ 9,709.74
ECSE (587-9024)	\$ 918.29
Title II-A (590-9024)	\$ 21,001.46
Title II-A (590-9025)	\$ 8,873.10

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(054-2025)— FIVE YEAR FINANCIAL FORECAST

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Dr. Roe, to approve the updated Five-Year Financial Forecast for fiscal years 2025-2029.

Roll Call: Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

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(055-2025)— STUDENT ACCIDENT INSURANCE

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Taylor, to approve Student Accident Insurance with Guarantee Trust Life Insurance Company for the 2025-2026 school year.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

COMMITTEE REPORTS

Dr. Roe reported on Facilities

(056-2025)— EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Cain, to approve the employment of Sheri Miller, Temporary Elementary Paraprofessional Instructional Aide, effective March 24, 2025.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(057-2025)— SOFTBALL CONTRACTS

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Taylor, to approve combining the JV softball coach contract and the assistant softball coach contract and splitting it three ways for the 2024-2025 school year.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(058-2025)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

1. **2024-2025 Supplementals**
 - a. Elyse Swallie ULHS Detention Supervisor
 - b. Anna Jo Spence Art Club Advisor

Whereas the Union Local Board of Education has previously posted the the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Boards qualifications has applied for, been offered, and accepted such position. Be It Therefore Resolved that the following be hired for said position supplemental contract for the 2024-2025 school year:

 - a. Kyle Blackman Jr. High Track Coach
 - b. Sarah Martin Jr. High Track Coach
 - c. Doug Stephens Varsity Assistant Track Coach
 - d. Jerry Miller Co-Assistant Softball Coach
 - e. Keira Gregor Co-Assistant Softball Coach
2. **2024-2025 Volunteers**
 - a. Linden Jessee Track Coach
3. **2024-2025 Substitutes**
 - a. Jeanette Roupe Secretary
 - b. Christine Burley Cook
 - c. Joyce Riley Cook, Custodian
4. **2025-2026 Supplementals**

5:00 PM

March 20

, 2025

Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications have applied for, been offered, and accepted such position. Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2025-2026 school year:

- | | |
|--------------------|--------------------------|
| a. Bernie Thompson | Varsity Football Coach |
| b. Kaye Sechrest | Varsity Volleyball Coach |
| c. Joe Schmidt | Varsity Soccer Coach |

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(059-2025)— SCHOOL CALENDAR 2025-2026

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Dr. Roe, to approve the 2025-2026 School Calendar.

Roll Call: Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(060-2025)— UPDATED POLICIES

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Taylor, to approve the following new/updated Policies:

1. JECBB

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(061-2025)— OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the 2025-2026 Membership in the Ohio High School Athletic Association.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

INFORMATIONAL ITEMS

Fundraisers:

1. Cheerleaders - T-Shirt Sale - February 25-March 12, 2025
2. ULMS Community Connections Team - 4-wheeler/side-by-side Raffle - March-April, 2025
3. Bowling - Bake Sale - March 14, 2025
4. ULMS PTO - Beef Stick Sales - March 14-April 4, 2025
5. Class of 2026 - Tickets for Prom - March 17-April 4, 2025
6. NHS - Gift Card Giveaway - March 24-April 10, 2025
7. Class of 2028 - Bundlet Bundt Cakes - March 24-April 15, 2025
8. ULMS Community Connections Team - Ford Ranger Raptor Raffle - April 1, 2025-whenever tickets are sold
9. ULMS Student Council - Easter Egg Hunt - April 16, 2025
10. ULMS Student Council - Luau Dance - April 25, 2025
11. ULMS Community Connections Team - Spaghetti Dinner/Basket Raffle - April 27, 2025

5:00 PM

March 20

, 2025

Use of Facility:

1. ES Gym - Practice - Tuesdays & Thursdays, February 3-May 21, 2025 – UL Youth Softball
2. ES Cafeteria - Softball Parent Meeting - February 28, 2025 – ULYS Softball 10U
3. ES Cafe/Gym - 8U Baseball Practice - March 4, 11, 18, 25, 2025 - UL Youth Baseball
4. ES Gym - Softball Practice - March 7, 2025 - UL Youth Softball
5. ES Gym - Baseball Practice - March 12, 17, 21, 24, 28, & 31 - UL Youth Baseball
6. ES Gym/Cafe - Cheer Tryouts - March 17-19, 2025 - UL Little Jets Cheer
7. HS Gym - Tryouts - March 17-20, 2025 - Cheer

BOARD ITEMS

Mileage Conversation

(062-2025)—ADJOURNMENT

At 6:37 PM Dr. Roe moved, seconded by Mr. Taylor, to adjourn the meeting.

Roll Call: Dr. Roe, aye; Mr. Taylor, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

President

Treasurer