

8:00 AM

August 10,

2020

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(156-2020)—EXECUTIVE SESSION

At 8:02 AM Mr. Stenger moved, seconded by Dr. Roe, to go into Executive Session for the following reasons:

- To consider the employment of a public employee or official
- To consider matters required to be kept confidential by federal law or regulations or state statutes

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 5-0.

NOTE: Mr. Davia left the meeting at 8:06 AM

Dr. Roe moved, seconded by Mr. Lucas, to come out of Executive Session.

Roll Call: Dr. Roe, aye; Mr. Lucas, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

(157-2020)—PURCHASE ORDERS

At the recommendation of the Treasurer, Mr. Lucas moved, seconded by Mr. Stenger, to approve the following purchase orders:

- | | | |
|----|--|--------------|
| 1. | ECO ESC
(Educational Costs - Village Network - Jan-June 2020) | \$229,280.00 |
| 2. | ECO ESC
(Educational Costs - Village Network - July 2020-June 2021) | \$500,000.00 |
| 3. | Central Bus Bandag Inc.
(Tires for Bus Fleet) | \$ 15,000.00 |
| 4. | Fueltec Petroleum Services
(Transportation Fuel Items) | \$ 3,045.00 |
| 5. | Healthcare Billing Services
(Medicaid Billing) | \$ 3,000.00 |
| 6. | Better Questions Consulting, LLC
(HIS Professional Development) | \$ 7,750.00 |
| 7. | Jefferson County ESC
(Digital Curriculum for grades 3-12) | \$ 3,207.00 |

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

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(158-2020)—PURCHASE OF AIR SCRUBBERS

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Dr. Roe, to approve the purchase of AustinAir Healthmate Plus Portable HEPA air scrubbers and Twin City DSI 140X filter fan unit 2000cfm at a cost of \$161,700.00.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

(159-2020)—BREAKFAST AND LUNCH PRICES

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the following prices for the 2020-2021 school year:

Breakfast:	Students--Free
	Adults--\$1.85
Lunch:	Elementary--\$2.75
	Middle School--\$3.00
	High School--\$3.00
	Adults--\$3.75

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

(160-2020)—ALTERNATIVE SCHOOL

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve the Belmont County Juvenile Court Alternative School for the 2020-2021 school year at a cost of \$18,500.00.

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

(161-2020)—TITLE I-D FY2021

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the Formal Agreement for the Management and Expenditure of Title I-D funds for the 2020-2021 school year between Union Local Schools and the East Central Ohio Educational Service Center.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

(162-2020)—ACUTE NURSING CARE LLC

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Lucas, to approve the Staffing Agreement with Acute Nursing Care LLC for the 2020-2021 school year.

Discussion was held.

Roll Call: Mr. Stenger, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

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(163-2020)—ACUTE NURSING CARE LLC ADDENDUM

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Dr. Roe, to approve the Addendum for the Staffing Agreement with Acute Nursing LLC for the 2020-2021 school year.

Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

(164-2020)—ORIENTATION AND MOBILITY SERVICES

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Lucas, to approve the Agreement with John Bertram to provide students who are visually impaired or blind with Orientation and Mobility Services through the Union Local School District for the 2020-2021 school year.

Roll Call: Mr. Stenger, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

(165-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the following employment:

1. 2020-2021 Supplementals
 - a. Zach Delman Golf Head Coach
2. Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position. Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2020-2021 school year:
 - a. Travis James Football Coach, 8th Grade

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

(166-2020)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Lucas, to approve the resignation of Lindy Stauffer, 2020-2021 Cross Country Head Coach, effective immediately.

Discussion was held.

Roll Call: Mr. Stenger, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

(167-2020)—POLICY APPROVAL

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve the following new/updated Policies:

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- | | | |
|----|---------|--|
| 1. | EBEA | Use of Face Coverings |
| 2. | GBRA | Family and Medical Leave Act Expansion |
| 3. | GBRA-R | Family and Medical Leave Act Expansion |
| 4. | GBRAA | Emergency Paid Sick Leave |
| 5. | GBRAA-R | Emergency Paid Sick Leave |

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

(168-2020)—RETURNING FROM DESTINATIONS POSITIVITY PROCEDURE

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the Staff and Students Returning from Destinations with over 15% COVID-19 Positivity Rate Procedure.

Discussion was held.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

(169-2020)—2020-2021 SCHOOL CALENDAR AMENDMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve the amended 2020-2021 school calendar as follows:

Monday, August 24 through Friday, September 4—Professional Development		
Monday	September 7	Labor Day (No School)
Tuesday	September 8	First Day for Students
Friday	October 30	End of First Nine Weeks
Monday	November 2	Second Nine Weeks Begins
Thursday	November 12	Parent-Teacher Conferences (2 Hr Early Dismissal) Elem 1:30 PM-7:30 PM, MS/HS 12:30 PM-6:30 PM
Friday	November 13	No School
Wednesday	November 25	Thanksgiving Break (No School)
Thursday	November 26	Thanksgiving Break (No School)
Friday	November 27	Thanksgiving Break (No School)
Monday	November 30	School Resumes
Friday	December 18	2 Hr Early Dismissal (And Staff)
Monday	December 21	Christmas Break Begins (No School)
Monday	January 4	School Resumes
Friday	January 15	End of Second Nine Weeks
Monday	January 18	Martin Luther King Day (No School)
Tuesday	January 19	Third Nine Weeks Begins
Thursday	February 11	Parent-Teacher Conferences (2 Hr Early Dismissal) Elem 1:30 PM-7:30 PM, MS/HS 12:30 PM-6:30 PM
Friday	February 12	No School
Monday	February 15	President’s Day (No School)
Friday	March 26	End of Third Nine Weeks
Monday	March 29	Fourth Nine Weeks Begins
Friday	April 2	Easter Break
Monday	April 5	Easter Break
Friday	May 28	Fourth Nine Weeks Ends

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Last Day for Students (2 Hr Early Dismissal)

Friday	May 28	Graduation at 6:00 PM
Monday	May 31	Memorial Day
Tuesday	June 1	Teacher Work Day

Make Up Days: February 15 and April 5, 2021

Report Cards: November 6, 2020
January 21, 2021
April 1, 2021
May 28, 2021

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

(170-2020)—RESET/RESTART PLAN

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the Reset/Restart Plan for the 2020-2021 school year.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 4-0.

RECOGNITION

Dr. Roe recognized Superintendent Porter and all those involved with the Reset/Restart Plan and thanked everyone. The remaining Board members agreed.

(171-2020)—ADJOURNMENT

At 8:55 AM Mr. Stenger moved, seconded by Mr. Lucas, to adjourn the meeting.

Roll Call: Mr. Stenger, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 4-0.

President

Treasurer

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OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

DISCUSSION

<p>Superintendent Porter Nick Nardo, Athletic Director</p>	<p>Restart Plan Health Director's Order for playing Sports in the Fall All games will be live streamed Subscriptions available for \$69.99 per year or \$10.99 per game Connectivity Grant submitted by Mr. Porter and Mr. Bizzarri, Tech Coordinator, requesting \$47,000</p>
<p>Superintendent Porter</p>	

(172-2020)—CONSENT AGENDA

At the recommendation of the Treasurer, Mr. Davia moved, seconded by Mr. Stenger, to approve the consent agenda as follows:

- A. Minutes
 - 1. Special Board Meeting - July 10, 2020
 - 2. Regular Board Meeting - July 15, 2020
 - 3. Policy Committee Meeting - July 23, 2020
- B. July 2020 Bills
- C. July 2020 Financial Report
- D. July 2020 Investment Report
- E. July 2020 Monthly/Annual Comparison
- F. Purchase Order(s)
 - 1. Teacher Synergy LLC \$ 3,861.00
(TPT Back to School Package)
 - 2. ESC of Northeast Ohio \$ 3,055.04
(Frontline Education - Absence & Substitute Management)
 - 3. EMS Linq Inc. \$11,274.00
(Website, Messaging System, etc. 7/1/2020 - 6/30/2020)
 - 4. Works International \$ 4,780.00
(Employee Safe Program)
 - * 5. United Rentals \$ 6,000.00
(Repair Skyjack Lift)
- G. Facility Usages
 - 1. HS Gym/Commons - October 17, 2020 - OVAC Volleyball
Tournament - UL Athletic Department
 - 2. HS Commons - October 25, 2020 - Baby Shower - Melinda Kemp
 - 3. HS Gym/Commons - November 15, 2020 - District 12 Volleyball -
UL Athletic Department

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- 4. HS Commons/Gym - February 20-21, 2021 - Lock-In for Leadership - UL FFA Alumni
- 5. HS Commons/Concession - March 13-14, 2021 - Toy Show - UL FFA Alumni
- H. 2020-2021 Handbooks
 - 1. HS/MS Handbook
 - 2. ES Handbook

Roll Call: Mr. Davia, aye; Mr. Stenger, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(173-2020)—ADVANCES

At the recommendation of the Treasurer, Mr. Davia moved, seconded by Dr. Roe, to approve the following Advances from the General Fund to the fund listed:

439/9020	\$16,360.61
516/2020	35,575.48
572/9020	21,510.42
590/9020	4,726.34
599/920K	16,649.62
Total	\$94,822.37

Roll Call: Mr. Davia, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(174-2020)—OHIO DEFERRED COMPENSATION ROTH OPTION

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Stenger, to approve the Roth 457 Option offer through Ohio Deferred Compensation to employees.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 5-0.

(175-2020)—BUS PURCHASE

At the recommendation of the Treasurer, Mr. Lucas moved, seconded by Mr. Stenger, to approve the purchase of a 2010 Blue Bird Vision bus with capacity for three wheel chairs at the cost of \$15,000 less \$3,00 trade value for two current buses (model years 1999 and 2008) for a net cost of \$12,000.00.

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(176-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the following employment:

- 1. 2020-2021 Supplementals
 - a. Doug Stephens Football Coach, 7th Grade
- 2. Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who

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hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position.

Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2020-2021 school year:

- | | | |
|----|-----------------------------|-----------------------------------|
| a. | James Hess | Football Coach, Varsity Assistant |
| b. | Joe Toohey | Football Coach, 9th Grade |
| c. | Tony Gregor | Co-Football Coach, 7th Grade |
| d. | Linden Stauffer | Cross Country Coach, Junior High |
| e. | Dereck Ackley | Soccer Head Coach |
| f. | Anna Moore | Cross Country Head Coach |
| 3. | 2020-2021 Substitutes | |
| a. | Doug Stephens | Teacher |
| b. | Anne Carpenter | Teacher |
| c. | Kirk Glasgow | Teacher |
| d. | Meredith Meholovitch | Teacher |
| e. | Peggy Rogers | Custodian |
| f. | Kimberly Gossett | Aide, Secretary |
| g. | Kayla Fraley | Aide |
| h. | Jeff Stephens | Custodian |
| i. | Margaret (Peggy) Riccadonna | Aide |

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 5-0.

(177-2020)—JET START ADMINISTRATION

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve Helen Puperi as JetStart Administrator for the 2020-2021 school year at a cost of \$22,500.00.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Puperi, abstain. Motion carried 4-0, with one abstention.

(178-2020)—SCHOOL FOOD SERVICE WITH BCBDD

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Davia, to approve the School Food Service Vending Agreement with the Belmont County Board of Developmental Disabilities from August 19, 2020 through May 21, 2021.

Roll Call: Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(179-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the following tutors for the 2020-2021 school year, effective August 24, 2020, payment to be made upon submission of timesheets:

1. Karlie Thompson
2. Meredith Meholovitch
3. Whitney Allar
4. Toni Smith
5. Sam Clyde-Staskey
6. Bev Tomolonis
7. Cheri Miller
8. Addie Suriano
9. Josh Garner

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Discussion was held.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 5-0.

(180-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Davia moved, seconded by Mr. Lucas, to approve a one year limited contract for Amber Major, MS/HS Cafeteria Assistant for the 2020-2021 school year. This position terminates at the end of the 2020-2021 school year.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(181-2020)—TRANSFER

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve the transfer of Karen Taylor, Intervention Specialist, to Instruction and Learning Specialist, effective August 24, 2020.

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(182-2020)—TRANSFER

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Dr. Roe, to approve the transfer of Tim Barricklow, District Maintenance Worker, to District HVAC Technician, effective July 20, 2020.

Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(183-2020)—JOB DESCRIPTIONS

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Stenger, to approve the following Job Descriptions:

1. Assistant Administrator
2. Vice-Assistant Administrator

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Stenger, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(184-2020)—TRANSFERS

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Dr. Roe, to approve the following transfers:

1. Jayme Yonak to Assistant Administrator
2. Mike Menges to Vice-Assistant Administrator

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Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(185-2020)—SALARY INCREASE

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Lucas, to approve the increase in salary of \$2,500.00 for Mike Menges, Vice-Assistant Administrator.

Roll Call: Mr. Stenger, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(186-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Lucas, to approve the contract extension of Zachary Shutler for the period of August 1, 2021 through July 31, 2024.

Discussion was held.

Roll Call: Dr. Roe, aye; Mr. Lucas, aye; Mr. Davia, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(187-2020)—EXTENDED SERVICE

At the recommendation of the Superintendent, Mr. Davia moved, seconded by Mr. Lucas, to approve the following extended service contracts for the 2020-2021 school year:

Karen Taylor	15 Days
Jennifer Wooding	15 Days

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(188-2020)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Davia, to approve the employment of Kelsey Wise, School Psychologist/Gifted Coordinator, for the period of August 1, 2020 through July 31, 2023.

Roll Call: Mr. Stenger, aye; Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

DISCUSSION

Discussion was held regarding staff not returning to their regular positions for the 2020-2021 school year.

(189-2020)—MEMORANDUM OF UNDERSTANDING WITH UNION LOCAL EDUCATION ASSOCIATION

Mr. Stenger moved, seconded by Dr. Roe, to approve the Memorandum of Understanding with the Union Local Education Association regarding Teaching Assignments for the 2020-2021 school year.

Discussion was held.

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Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye. Motion carried 5-0.

(190-2020)—ADJOURNMENT

At 6:46 PM Mr. Lucas moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

President

Treasurer