

UNION LOCAL BOARD OF EDUCATION
POLICY COMMITTEE
FEBRUARY 16, 2022
7:00 PM

The Policy Committee of the Union Local Board of Education met on February 16, 2022 at 7:00 PM in the Central Office Conference Room with the following present: Superintendent Ben Porter; Treasurer Janet Hissrich; Board Members Larry Cain and Dylan Fowkes; and ULEA Representative Tracey Wodarczyk.

The following policies were discussed:

BCA	Board Organizational Meeting
BCFA	Board Advisory Council to the Board
CBC	Superintendent's Contract
EB	Safety Program
EBC	Emergency Management and Safety Plans
EBCD	Emergency Closings
EBCD-R	Emergency Closings
EFH	Food Allergies
GA	Personnel Policies Goals
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
IF	Curriculum Development
IGCG	Preschool Program
IGD	Co-Curricular and Extracurricular Activities
AC	Nondiscrimination
AC-R	Discrimination Complaint Procedure
DH	Bonded Employees and Officers
EF/EFB	Food Services Management/Free and Reduced-Price Food Services
IGCB	Innovative Education Programs
IGCK	Blended Learning
IGE	Adult Education Programs
IGED	Adult Diploma
ACAA	Sexual Harassment
ACAA-R	Sexual Harassment Grievance Process
AFC-2(GCN-R)	Evaluation of Professional Staff
BD	School Board Meetings
DECA	Administration of Federal Grant Funds
DJF-R	Purchasing Procedures
EEA	Student Transportation Services
EEAD	Non-Routine Use of School Buses
GBK	Smoking on District Property by Staff Members (Version 1)

GBL	Personnel Records
GBP	Drug-Free Workplace
GBQ	Criminal Records Check
GCC	Professional Staff Recruiting
GCD	Professional Staff Hiring
GCN-R(AFC-2)	Evaluation of Professional Staff
GDBE	Support Staff Vacations and Holidays
GDC/GDCA/ CDD	Support Staff Recruiting/Posting of Vacancies/Hirings
IGAE	Health Education
IGAG	Drugs, Alcohol and Tobacco Education
IGAH/IGAI	Family Life Education/Sex Education
IGBE	Remedial Instruction (Intervention Services)
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGCH-R(LEC-R)	College Credit Plus
IICC	School Volunteers
IL-R	Testing Programs
JEC	School Admission
JHCB	Immunizations
JHCC	Communicable Diseases
JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)
LEC-R(IGCH-R)	College Credit Plus
IKF	Graduation Requirements
GBRA	Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
GBRA-R	Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
GBRAA	Emergency Paid Sick Leave (Families First Coronavirus Response Act)
GBRAA-R	Emergency Paid Sick Leave (Families First Coronavirus Response Act)
IGED-R	Diploma of Adult Education

Meeting adjourned at 8:14 PM.

Dylan Fowkes, Committee Chair

Janet S. Hissrich, Treasurer

5:00 PM

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OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Dr. Roe called the meeting to order.

OATH OF OFFICE

The Oath of Office was administered to Alleigh Cheatham, Student Board Member, by Janet Hissrich, Treasurer.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

Miss Cheatham, present; Mr. Jennewein, absent.

(024-2022)—EXECUTIVE SESSION

At 5:03 PM Mr. Stenger moved, seconded by Mr. Puperi, to go into Executive Session for the following reasons:

- To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action
- To consider matters required to be kept confidential by federal law or regulations or state statutes
- To discuss details relative to the security arrangements and emergency response protocols for the board of education

Roll Call: Mr. Stenger, aye; Mr. Puperi, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

NOTE: Mr. Jennewein arrived at approximately 5:10 PM.

At 5:56 PM Mr. Puperi moved, seconded by Mr. Cain, to come out of Executive Session.

Roll Call: Mr. Puperi, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

PUBLIC HEARING

A public hearing was held on the proposed 2022-2023 school calendar. Eighteen people were in attendance at the meeting. No objections to the proposed calendar were made.

PUBLIC PARTICIPATION

Alan Wood

Re: Thanked the Board for the proper flying and the illumination of the US flag

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(025-2022)—CONSENT AGENDA

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the consent agenda as follows:

- A. Minutes
 - 1. January 13, 2022 - Organizational Meeting
 - 2. January 13, 2022 - Regular Meeting
- B. January 2021 Bills
- C. January 2021 Financial Report
- D. January 2021 Investment Report
- E. January 2021 Monthly/Annual Comparison
- F. Purchase Orders
 - 1. Cincinnati Floor Company \$ 4,200.00
(Floor Finish)
 - 2. Jaypro Sports LLC \$ 8,349.00
(Batting Cage)
 - 3. Memorable Tours, LLC \$13,275.00
(Senior Trip Bus)
 - 4. Memorable Tours, LLC \$ 8,400.00
(Senior Trip Deposit)
 - 5. Mmm Popcorn \$ 3,815.40
(ES Popcorn Sales for Playground)
 - 6. MFAC Athletic LLC \$22,595.00
(Pole Vault Pit Track)
 - 7. Buckeye Mechanical Contracting, Inc. \$25,500.00
(MS Room Heat Pump Replacement)
 - 8. Pioneer Athletics \$ 4,042.50
(Field Marking Paint for Football, Soccer & Band)
- G. Field Trips
 - 1. Class of 2022 - May 11-15, 2022 - Orlando Florida - Senior Trip
 - 2. HS Band - April 14-19, 2023 - Orlando Florida - Educational Trip
- H. Use of Facilities
 - 1. HS Kitchen/Commons - March 6, 2022 - Spaghetti Dinner –
Baseball Parents
 - 2. HS Gym - March 7-10, 2022 - Tryouts - UL Cheerleaders
 - 3. HS Commons - March 19, 2022 - Spring Showcase - 6th Grade
Social Studies
 - 4. MS Auditorium - June 4, 2022 - Dance Performance - Dynamic
Dance Force
 - 5. MS Gym/Lobby - March 11, 2022 - MS Dance - UL Bowling
 - 6. MS Auditorium/Classrooms - July 12, 2022 - 4H Judging –
Belmont County 4H Council
 - 7. MS Auditorium/Classrooms - August 9, 2022 - Skillathon,
Judging, Interviews - Belmont County 4-H Council
 - 8. HS Commons - March 2, 2022 - Meeting - Baseball Parents
 - 9. HS Commons/Gym - April 22-24, 2022 - After Prom - Concerned
Parents 2023 After Prom
 - 10. HS Commons - May 12, 2022 - Banquet - UL FFA

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye; Dr. Roe, aye. Motion carried 5-0.

(026-2022)—ADVANCES

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Fowkes, to approve the following Advances from the General Fund:

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Food Service (006)	\$189,746.79
ECE (439)	\$ 4,045.66
ESSER II (507/9922)	\$ 630.00
IDEA-B (516/9022)	\$ 10,801.43
Title I (572/9022)	\$ 1,607.50
Title IV_A (584/9022)	\$ 1,349.73
ECSE (587/9022)	\$ 1,107.38
Title II-A (590/9022)	\$ 441.71

Roll Call: Mr. Puperi, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

(027-2022)—ADVANCE

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the following Advance from the General Fund:

21st CCLC (509/922K)	\$ 2,203.83
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Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, abstain; Dr. Roe, aye. Motion carried 4-0, with one abstention.

(028-2022)—FIVE YEAR FORECAST UPDATE

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Stenger, to approve the updated Five Year Forecast for fiscal year 2022 through fiscal year 2026.

Roll Call: Mr. Puperi, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

COMMITTEE REPORTS

Superintendent Porter discussed Policy Committee meeting held February 16, 2022.

(029-2022)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the employment of Sonya Logan, Bus Driver, effective February 28, 2022.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye; Dr. Roe, aye. Motion carried 5-0.

(030-2022)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Fowkes, to approve the following College Credit Plus Teachers for the second semester of the 2021-2022 school year:

Katherine O'Brien	One Section
Renee Edwards	Two Sections
Dona Omaitis	One Section
Robin Imhoff	One Section

Discussion was held.

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Roll Call: Mr. Puperi, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

(031-2022)—REMOTE LEARNING DAY

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve March 8, 2022 as a Remote Learning Day for students in 9th, 10th and 12th grades. Students in 11th grade will be taking the ACT at the high school.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye; Dr. Roe, aye. Motion carried 5-0.

(032-2022)--EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Puperi, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

- | | | |
|----|-------------------------|-----------------------|
| 1. | 2021-2022 Supplementals | |
| a. | Sean McCrate | Track Head Coach |
| 2. | 2022-2023 Supplementals | |
| a. | H. Kaye Sechrest | Volleyball Head Coach |
| 3. | 2021-2022 Volunteers | |
| a. | Evelina Jones | Band |
| 4. | 2021-2022 Substitutes | |
| a. | Ray Briggs | Custodian |

Roll Call: Mr. Stenger, aye; Mr. Puperi, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

(033-2022)—OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Fowkes, to approve membership in the Ohio High School Athletic Association for the 2022-2023 school year.

Roll Call: Mr. Puperi, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

(034-2022)—OHIO SCHOOL BOARDS ASSOCIATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Puperi, to approve the Annual Membership Dues for the Ohio School Boards Association for the period of January-December, 2022.

Discussion was held.

Roll Call: Mr. Stenger, aye; Mr. Puperi, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

(035-2022)—KENT STATE UNIVERSITY

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At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Cain, to approve the Memorandum of Understanding for school year 2022-2023 with Kent State University for College Credit Plus.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

(036-2022)—BOARD POLICY

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Fowkes, to adopt the following Board Policies:

1. BCA Board Organizational Meeting
2. BCFA Board Advisory Council to the Board
3. CBC Superintendent's Contract
4. EB Safety Program
5. EBC Emergency Management and Safety Plans
6. EBCD Emergency Closings
7. EBCD-R Emergency Closings
8. EFH Food Allergies
9. GA Personnel Policies Goals
10. GCB-2 Professional Staff Contracts and Compensation Plans (Administrators)
11. IF Curriculum Development
12. IGCG Preschool Program
13. IGD Co-Curricular and Extracurricular Activities
14. AC Nondiscrimination
15. AC-R Discrimination Complaint Procedure
16. DH Bonded Employees and Officers
17. EF/EFB Food Services Management/Free and Reduced-Price Food Services
18. IGCB Innovative Education Programs
19. IGCK Blended Learning
20. IGE Adult Education Programs
21. IGED Adult Diploma
22. ACAA Sexual Harassment
23. ACAA-R Sexual Harassment Grievance Process
24. AFC-2(GCN-R) Evaluation of Professional Staff
25. BD School Board Meetings
26. DECA Administration of Federal Grant Funds
27. DJF-R Purchasing Procedures
28. EEA Student Transportation Services
29. EEAD Non-Routine Use of School Buses
30. GBK Smoking on District Property by Staff Members (Version 1)
31. GBL Personnel Records
32. GBP Drug-Free Workplace
33. GBQ Criminal Records Check
34. GCC Professional Staff Recruiting
35. GCD Professional Staff Hiring
36. GCN-R(AFC-2) Evaluation of Professional Staff
37. GDBE Support Staff Vacations and Holidays
38. GDC/GDCA/CDD Support Staff Recruiting/Posting of Vacancies/Hirings
39. IGAE Health Education
40. IGAG Drugs, Alcohol and Tobacco Education

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41. IGAH/IGAI Family Life Education/Sex Education
42. IGBE Remedial Instruction (Intervention Services)
43. IGBEA Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
44. IGBEA-R Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
45. IGCH-R(LEC-R) College Credit Plus
46. IICC School Volunteers
47. IL-R Testing Programs
48. JEC School Admission
49. JHCB Immunizations
50. JHCC Communicable Diseases
51. JP Positive Behavioral Interventions and Supports (Restraint and Seclusion)
52. LEC-R(IGCH-R) College Credit Plus
53. IKF Graduation Requirements

Roll Call: Mr. Puperi, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye. Motion carried 5-0.

(037-2022)—BOARD POLICY

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to rescind the following Board Policies:

1. GBRA Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
2. GBRA-R Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)
3. GBRAA Emergency Paid Sick Leave (Families First Coronavirus Response Act)
4. GBRAA-R Emergency Paid Sick Leave (Families First Coronavirus Response Act)
5. IGED-R Diploma of Adult Education

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye; Dr. Roe, aye. Motion carried 5-0.

INFORMATIONAL ITEMS

Fundraisers:

- a. Autism Room/Playground Fund - Popcorn Sales - January 5-25, 2022
- b. Spanish Club - Meat & Cheese Sales - February 3-14, 2022
- c. UL Swim Team - Lucky Duck Sale - February 7-11, 2022
- d. Class of 2024 - Carnation Sale - January 24-February 10, 2022
- e. Class of 2022 - Gas Gift Card Giveaway - February 14-28, 2022
- f. ULHS Art Club - Sarris Easter Candy - February 14-March 4, 2022
- g. UL Bowling - MS Dance - March 11, 2022
- h. UL Track/Field Boosters - Apparel Sale - February 16-March 7, 2022
- i. UL Track/Field Boosters - 50/50 Tickets - February 16-April 29, 2022
- j. UL Baseball Parents - Apparel Sale - February 20-March 20, 2022

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- k. UL Baseball Parents - Advertisement Banners on Fence - February 20-March 20, 2022
- l. UL Track/Field Boosters - Parking - At Track Meets

Use of Facility:

- a. HS/MS Gyms - February 7,9,10,16 & 19, 2022 - Junior High Boys Basketball Tournament - UL Boys Basketball
- b. ES Cafeteria - February 20, 2022 - Meeting - UL Youth Softball

(038-2022)—UPDATED SCHOOL AND EXTRACURRICULAR COVID PLAN

Mr. Puperi moved, seconded by Mr. Stenger, to approve the following:

Updated School and Extracurricular COVID Plan Effective for Occurrences on or After January 31, 2022

Positive Cases:

- If a student/staff member tests positive for COVID, the student/staff member may return on day 6 if they are fever free and display no new or worsening symptoms. The individual should wear a mask through day 10.

Preschool:

- If a student in preschool tests positive or is identified as a close contact, that student is to be excluded from school for 10 days and may return to school on day 11. Masks will not be required for preschool students upon return to school.

Close Contact:

- If a student/staff member is identified as a close contact from a school contact the student/staff member may remain in school if they are symptom free. They should wear a mask for 10 days and monitor for symptoms.
- Any student/ staff member who is considered a close contact outside of the school environment should contact the Belmont County Health Department for guidelines and instructions. They should also notify the school nurse.

Health Screenings:

- This is essential to keep COVID-19 infections out of schools and prevent spread to others. Before each school day, parents are asked to assess the health of their children. Anyone with any of the following symptoms should stay home:

- * Fever or Chills
- * Cough
- * Shortness of Breath or Difficulty Breathing
- * Fatigue
- * Muscle or Body Aches
- * Headache
- * Loss of Taste or Smell
- * Sore Throat
- * Congestion
- * Nausea or Vomiting
- * Diarrhea
- * Repeated Shaking with Chills

Union Local Board of Education

Regular

5:00 PM

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Roll Call: Mr. Puperi, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

(039-2022)—ADJOURNMENT

At 6:11 PM Mr. Stenger moved, seconded by Mr. Puperi, to adjourn the meeting.

Roll Call: Mr. Stenger, aye; Mr. Puperi, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye. Motion carried 5-0.

President

Treasurer