

6:00 PM

July 15, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, absent; Mr. Stenger, present.

DISCUSSION

- A. Superintendent Porter updated the Board on the progress of the current facility upgrades
- B. Superintendent Porter reported on Summer School sessions

PUBLIC PARTICIPATION

Alan Wood Re: Critical Race Theory and Curriculum

(195-2021)—CONSENT AGENDA

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Lucas, to approve the Consent Agenda as follows:

- A. Minutes
  - 1. June 3, 2021 - Special Board Meeting
  - 2. June 15, 2021 - Regular Board Meeting
  - 3. June 30, 2021 - Special Board Meeting
- B. June 2021 Bills
- C. June 2021 Financial Report
- D. June 2021 Investment Report
- E. June 2021 Monthly/Annual Comparison
- F. Purchase Orders
 

|  |              |
|--|--------------|
| 1. School Specialty and Intervention<br>(Grades 3, 4 & 5 Vocabulary Instruction)         | \$ 3,696.00  |
| 2. Liberty Distributors<br>(ES Office Supplies)  | \$ 7,634.15  |
| 3. Houghton Mifflin Harcourt<br>(Saxon Phonics)  | \$ 20,125.64 |
| 4. Premier Wireless Business<br>Technology Solutions (Student Tracking System for Buses) | \$ 38,707.00 |
| 5. Healthcare Billing Service<br>(Medicaid Billing)                                      | \$ 3,000.00  |
- G. Use of Facility
  - 1. HS Commons/Gym/Cafeteria - February 19-20, 2022 - 212 Lock-In Conference - UL FFA
  - 2. HS Commons/Gym/Concession Stand - March 12-13, 2022 - Annual Toy Show - UL FFA

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H. Amended 2021-2022 School Year Calendar

|           |              |  |
|-----------|--------------|--|
| FRIDAY    | AUGUST 20    | NEW STAFF ORIENTATION  |
| MONDAY    | AUGUST 23    | STAFF MEETINGS & PROFESSIONAL DEVELOPMENT  |
| TUESDAY   | AUGUST 24    | STAFF WORKDAY (11-3) OPEN HOUSE (3-6)  |
| WEDNESDAY | AUGUST 25    | FIRST DAY FOR STUDENTS   |
| MONDAY    | SEPTEMBER 6  | LABOR DAY (NO SCHOOL)  |
| FRIDAY    | SEPTEMBER 10 | PROFESSIONAL DEVELOPMENT (NO STUDENTS)   |
| FRIDAY    | SEPTEMBER 24 | COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)   |
| FRIDAY    | OCTOBER 8    | COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)   |
| FRIDAY    | OCTOBER 22   | COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)   |
| FRIDAY    | OCTOBER 29   | END FIRST NINE WEEKS   |
| MONDAY    | NOVEMBER 1   | SECOND NINE WEEKS BEGINS   |
| THURSDAY  | NOVEMBER 11  | PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL)<br>Elementary 1:30 PM – 7:30 PM, MS/HS 12:30 PM – 6:30 PM |
| FRIDAY    | NOVEMBER 12  | NO SCHOOL  |
| WEDNESDAY | NOVEMBER 24  | THANKSGIVING BREAK (NO SCHOOL)   |
| THURSDAY  | NOVEMBER 25  | THANKSGIVING BREAK (NO SCHOOL)   |
| FRIDAY    | NOVEMBER 26  | THANKSGIVING BREAK (NO SCHOOL)   |
| MONDAY    | NOVEMBER 29  | SCHOOL RESUMES   |
| FRIDAY    | DECEMBER 17  | 2 HR EARLY DISMISSAL (AND STAFF)   |
| MONDAY    | DECEMBER 20  | CHRISTMAS BREAK BEGINS (NO SCHOOL)   |
| MONDAY    | JANUARY 3    | SCHOOL RESUMES   |
| FRIDAY    | JANUARY 14   | END SECOND NINE WEEKS  |
| MONDAY    | JANUARY 17   | MARTIN LUTHER KING (NO SCHOOL)   |
| TUESDAY   | JANUARY 18   | THIRD NINE WEEKS BEGINS  |
| FRIDAY    | JANUARY 21   | PROFESSIONAL DEVELOPMENT (NO STUDENTS)   |
| THURSDAY  | FEBRUARY 17  | PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL)<br>Elementary 1:30 PM – 7:30 PM, MS/HS 12:30 PM – 6:30 PM |
| FRIDAY    | FEBRUARY 18  | NO SCHOOL  |
| MONDAY    | FEBRUARY 21  | PRESIDENT’S DAY (NO SCHOOL)  |
| FRIDAY    | MARCH 25     | END THIRD NINE WEEKS   |
| MONDAY    | MARCH 28     | FOURTH NINE WEEKS BEGINS   |
| FRIDAY    | APRIL 15     | EASTER BREAK   |
| MONDAY    | APRIL 18     | EASTER BREAK   |
| FRIDAY    | MAY 27       | FOURTH NINE WEEKS ENDS   |
|           |              | LAST DAY FOR STUDENTS (2 HR. EARLY DISMISSAL STUDENTS)   |
| FRIDAY    | MAY 27       | GRADUATION @ 6 PM  |
| MONDAY    | MAY 30       | MEMORIAL DAY   |
| TUESDAY   | MAY 31       | TEACHER WORKDAY  |

I. To participate in the following Federal Programs for the 2021-2022 school year:

1. Title I
2. Title I-D
3. Title II-A
4. Title IV-A
5. IDEA-B
6. Early Childhood Special Education

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Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Mr. Stenger, aye. Motion carried 4-0.

(196-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Davia, to approve a one year limited contract for Karlie Thompson, MS/HS Intervention Specialist, effective for the 2021-2022 school year.

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(197-2021)—RESIGNATION

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Davia, to approve the resignation of April Rowan, Bus Driver, effective July 22, 2021.

Discussion was held.

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(198-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Davia, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>

1. 2021-2022 Supplementals
  - a. Eric Kerns Football Coach, 8th Grade
  - b. Doug Stephens Football Coach, 7th Grade
  
2. Whereas the Union Local Board of Education has previously posted the following positions as being available to employees of the District who hold educator licenses and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position. Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2021-2022 school year:
  - a. Ryan Kutcher Football Coach, Varsity Assistant
  - b. Kayla Grigaitis Volleyball Coach, 7th Grade
  - c. Julie Kildow Volleyball Coach, Junior Varsity
  
3. 2021-2022 Substitutes
  - a. Larry Compston Teacher
  - b. Tim Barricklow Mechanic
  - c. Heather Osovich Aide
  - d. Christine Gatten Cook
  - e. Kelli Lucas Aide
  - f. Allison Delaney Teacher

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(199-2021)—EMPLOYMENT

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At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Davia, to approve the employment of Kenneth Perkins, Temporary Elementary School Afternoon Shift Custodian, effective July 19, 2021.

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(200-2021)—UPSLOPE

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Davia, to approve the Professional Services Agreement with Upslope for the Risk Management in Education Program beginning August 1, 2021 through July 31, 2022.

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(201-2021)—EDUCATION SYSTEM SOLUTIONS, INC.

At the recommendation of the Superintendent, Mr. Davia moved, seconded by Mr. Puperi, to approve the Consultant Service Agreement with Education System Solutions, Inc. for the 2021-2022 school year.

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

INFORMATIONAL ITEM

Fundraiser:

Cheerleaders - Little Caesars Pizza Sales - July 7-30, 2021

(202-2021)—CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

Mr. Puperi moved, seconded by Mr. Lucas, to approve the following Resolution:

WHEREAS, the Union Local Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a board of education to adopt a resolution by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Union Local Board of Education hereby approves the following plan.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the board of education of Union Local hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

1) This plan is adopted, pursuant to approval of the board of education, prior to August 1.

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- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2021-2022 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) (Optional) Teachers will be granted one professional development day after the teacher's principal or supervisor certifies that lessons equal to approximately the number of hours that are the equivalent of three school days have been posted.
- 6) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 7) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 8) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 9) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 10) (Optional) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

Discussion was held.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Mr. Stenger, aye. Motion carried 4-0.

(203-2021)—2021 OSBA ANNUAL MEETING DELEGATE

Mr. Puperi moved, seconded by Mr. Davia, to appoint Ed Stenger as the Delegate to the 2021 OSBA Annual Meeting.

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

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(204-2021)—2021 OSBA ANNUAL MEETING ALTERNATE

Mr. Davia moved, seconded by Mr. Lucas, to appoint Terry Puperi as the Alternate to the 2021 OSBA Annual Meeting.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(205-2021)—EXECUTIVE SESSION

At 6:21 PM Mr. Puperi moved, seconded by Mr. Lucas, to go into Executive Session for the following reasons:

- To consider the employment of a public employee or official
- To consider the discipline of a public employee or official
- To consider the investigation of charges or complaints against a public employee, official, licensee, or student
- To consider matters required to be kept confidential by federal law or regulations or state statutes
- To discuss details relative to the security arrangements and emergency response protocols for the board of education

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Mr. Stenger, aye. Motion carried 4-0.

At 7:22 PM Mr. Davia moved, seconded by Mr. Puperi to come out of Executive Session.

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(206-2021)—ADJOURNMENT

At 7:23 PM Mr. Davia moved, seconded by Mr. Puperi, to adjourn the meeting.

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

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President

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Treasurer

7:30 AM

July 29, 2021

OPENING CEREMONY

Prayer was offered by Terry Puperi

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, absent; Mr. Lucas, absent; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(207-2021)—EXECUTIVE SESSION

At 7:33 AM Mr. Puperi moved, seconded by Dr. Roe, to go into Executive Session for the following reasons:

- To consider the employment of a public employee or official
- To consider the compensation of a public employee or official
- To consider matters required to be kept confidential by federal law or regulations or state statutes
- To discuss details relative to the security arrangements and emergency response protocols for the board of education

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 3-0.

At 8:01 AM Dr. Roe moved, seconded by Mr. Puperi, to come out of Executive Session.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 3-0.

(208-2021)—SYNERGY SOUND PROPOSAL

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Dr. Roe, to approve the Synergy Sound Proposal for the upgrade to the middle school auditorium.

Discussion was held.

Motion and second withdrawn so that further information may be gathered.

(209-2021)—PURCHASE ORDERS

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Puperi, to approve the following purchase orders:

- |    |   |             |
|----|---|-------------|
| 1. | Educational Service Center of Northeast Ohio<br>(Frontline Absence & Substitute Management) | \$ 3,727.14 |
| 2. | Riddell<br>(Helmets)  | \$ 5,309.95 |

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 3-0.

7:30 AM

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(210-2021)---JOB DESCRIPTIONS

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the following job descriptions:

1. Instruction and Learning Specialist
2. District Growth Coordinator

Discussion was held.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 3-0.

(211-2021)---EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Puperi, to approve the employment of Abby Stenger to a one year limited contract as Exercise Science Physiology Teacher (CTE program) effective for the 2021-2022 school year, pending background check and current license.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, abstain. Motion carried 2-0, with one abstention.

(212-2021)---EMPLOYMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the employment of Kaiti Panepucci as a Summer 2021 Speech Therapist.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 3-0.

(213-2021)---TRANSFERS

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Puperi, to approve the following transfers effective for the 2021-2022 and 2022-2023 school years:

1. Jennifer Wooding, Elementary School Intervention Specialist and Support Coach to District Growth Coordinator
2. Karen Taylor, Learning Center Intervention Specialist to Instruction and Learning Specialist

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 3-0.

(214-2021)---SUBSTITUTE CUSTODIAN PAY RATE INCREASE

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the pay increase for substitute custodians from \$8.80 per hour to \$10.00 per hour, effective August 1, 2021.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 3-0.

(215-2021)---ADMINISTRATIVE STAFF PAY INCREASE

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Puperi, to approve a 4% pay increase for administrative staff effective with 2021-2022.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 3-0.



7:30 AM

July 29, 2021

(216-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the following Supplemental Contracts for the 2021-2022 school year:

1. Linden Jessee- Head Cross Country Coach
2. Samantha Clyde-Staskey- 9th Grade Volleyball
3. Tony Gregor- Co-Junior High Football
4. Anna Moore- Cross Country- Junior High
5. Ryan Moore- Co-Junior High Football
6. Josh Luyster- Co-9th Grade Football
7. Anthony Rocchio- Varsity Football Assistant
8. Jim Hess- Varsity Football Assistant
9. Tyler Grant- Co-9th Grade Football
10. Renee Edwards- 8th Grade Volleyball

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 3-0.

(217-2021)—ADJOURNMENT

At 8:33 AM Dr. Roe moved, seconded by Mr. Puperi, to adjourn the meeting.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 3-0.

\_\_\_\_\_  
President

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Treasurer