

UNION LOCAL BOARD OF EDUCATION
FACILITY COMMITTEE
FEBRUARY 11, 2025
7:30 AM

The Facilities Committee of the Union Local Board of Education met on February 11, 2025 at 7:30 AM in the Middle School Office Conference Room with the following present: Superintendent Zac Shutler; Treasurer Bernie Thompson; Board Members Shaun Roe and Dylan Fowkes; Vice-Assistant Administrator Mike Menges; and Maintenance Director Jim Hess.

Combined Building Costs: Maintenance building, concession stands, and fieldhouse repairs/construction total \$52,000. This is a high priority.

Softball Field Repair: Belmont Mills quoted ~\$12,000 for infield dirt and drainage improvements. The goal is to make the field playable this year.

Preventative Maintenance: Quotes received from HE Neumann and Johnson Boiler Works. Johnson's quote is lower, but its comprehensiveness needs verification. This is seen as a long-term cost-saving measure.

Elementary Asphalt Repair: Ohio West Virginia Excavating quoted ~\$400,000 for full parking lot repair.

Roofing Issues: All buildings have leaks. Prioritization: High School Gym (worst), Elementary (second worst), High School (third), Middle School (fourth). To repair all would be roughly a 2-million-dollar project.

Sidewalks: Major concern; no quotes obtained yet.

Levy: Essential for large projects (asphalt, roofs). Communication with staff and community is crucial.

Action Steps:

Mr. Hess: Verify the details included in Johnson Boiler Works' preventative maintenance quote.
AD Nardo: Meet with the softball program to discuss forming a parent organization for fundraising.

Mr. Thompson & Dr. Shutler: Discuss levy ideas with the Bond/Levy Council.

Facilities Committee: Obtain quotes for sidewalk repairs.

Facilities Committee: Prioritize roofing repairs, starting with the fieldhouse, concessions, and maintenance building due to the \$52,000 allocation.

All: Emphasize the need for a successful levy to address major infrastructure needs (roofs, asphalt) with staff and the community.

Meeting adjourned at 8:39 AM.

Shaun Roe, Committee Chair

Bernie Thompson, Treasurer

UNION LOCAL BOARD OF EDUCATION
FINANCIAL RESOURCES COMMITTEE
FEBRUARY 18, 2025
8:30 AM

The Facilities Committee of the Union Local Board of Education met on February 18, 2025 at 8:30 AM in the Middle School Office Conference Room with the following present: Superintendent Zac Shutler; Treasurer Bernie Thompson; Board Members Ed Stenger; Ron Van Wey; John Jeffers; Ernie Dellatorre (Phone) and Maintenance Director Jim Hess.

The group discussed the following key items:

Project Updates:

• **Gym Roof (West Side):**

- Discussion Points: Multiple new leaks along the entire west side, from south to north end. Significant issue, never experienced before. Cost estimate: \$275,000 - \$400,000 (Jeffers/Van Way).
- Decisions Made: Needs further investigation to determine exact scope and cost.

• **Elementary School Leaks:**

- Discussion Points: Leaks in cafeteria, library, and several classrooms.
- Decisions Made: Needs assessment to determine extent of damage and repair costs.

• **High School/Middle School Leaks:**

- Discussion Points: Leaks in central office conference room and learning center.
- Decisions Made: Needs assessment to determine extent of damage and repair costs.

• **Elementary Asphalt/Parking Lot/Sidewalks:**

- Discussion Points: Architects estimate closer to \$1,000,000 for repair/replacement, significantly higher than initial estimate of \$400,000.
- Decisions Made: Requires further evaluation and cost analysis.

• **Bus Garage Stone:**

- Discussion Points: Need for new stone at bus garage. Cost estimate: \$24,000.
- Decisions Made: Needs to be budgeted.

• **Sidewalk Repairs:**

- Discussion Points: General discussion about the need for sidewalk repairs.
- Decisions Made: Needs assessment to determine scope and cost.

Financial Updates:

- **Preventative Maintenance Agreement (HVAC):**

- Discussion Points: Discussion regarding the value and cost-effectiveness of the current agreement.
- Decisions Made: Needs further review and comparison with other options.

- **Permanent Improvement (PI) Levy (November):**

- Discussion Points: Discussed the potential PI levy and its impact.
- PI Levy Estimates:
 - 1.62 millage ≈ \$725,000 annually. Funds can be leveraged via a lease program.
 - 2 millage ≈ \$70/year on a \$100,000 home.
- Decisions Made: Continue planning and community outreach for the November levy.

Summary & Action Steps:

Gym Roof (West Side):

- **Action Step 1:** Obtain detailed assessment of roof damage and repair options. **Assigned to:** Maintenance Director
- **Action Step 2:** Obtain at least three bids for roof repair/replacement. **Assigned to:** Maintenance Director

Elementary School Leaks:

- **Action Step 1:** Conduct thorough assessment of leak damage in cafeteria, library, and classrooms. **Assigned to:** Maintenance Director
- **Action Step 2:** Obtain repair estimates for affected areas. **Assigned to:** Maintenance Director

High School/Middle School Leaks:

- **Action Step 1:** Assess leak damage in conference room and learning center. **Assigned to:** Maintenance Director
- **Action Step 2:** Obtain repair estimates for affected areas. **Assigned to:** Maintenance Director

Elementary Asphalt/Parking Lot/Sidewalks:

- **Action Step 1:** Re-evaluate project scope and explore phased approach if necessary. **Assigned to:** Architects
- **Action Step 2:** Obtain updated cost estimates based on revised scope. **Assigned to:** Architects

Bus Garage Stone:

- **Action Step 1:** Include \$24,000 for bus garage stone in the upcoming budget. **Assigned to:** Treasurer

Sidewalk Repairs:

- **Action Step 1:** Conduct assessment of sidewalks needing repair. **Assigned to:** Maintenance Director
- **Action Step 2:** Obtain cost estimates for sidewalk repairs. **Assigned to:** Maintenance Director

Preventative Maintenance Agreement (HVAC):

- **Action Step 1:** Review current HVAC maintenance agreement. **Assigned to:** Maintenance Director
- **Action Step 2:** Research alternative HVAC maintenance options and pricing. **Assigned to:** Maintenance Director

Permanent Improvement (PI) Levy:

- **Action Step 1:** Develop a comprehensive communication plan to inform the community about the PI levy. **Assigned to:** Board Member
- **Action Step 2:** Prepare informational materials for distribution. **Assigned to:** Board Member

Meeting adjourned at 9:45 AM.

Dylan Fowkes, Committee Chair

Bernie Thompson, Treasurer

5:00 PM

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, 2025

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Fowkes called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Dr. Roe, present; Mr. Taylor, present; Mr. Stenger, present.

AWARDS/RECOGNITION

- | | |
|------------------------------------|--|
| A. Food Service 5 Year State Audit | RE: Julie Fitzgerald, Amber Major,
Joy Dunfee, Julie McCort, Chris
Gatten, Cindy Solar, Karen Large,
Billie Harper, Jackie Thatcher, Cindy
Hanson, Lena Vigoffi, Kathy
Fowkes |
| B. Jet Setter Award Winners | RE: Olivia Kanthers, Shana Miller,
Rich Mercer, Dave Stahnke, Amy
McVay, Miranda Heslop |
| C. Jets Cheerleaders & Coaches | RE: OVAC 3A Cheering Champions
For the first time in school history |

PUBLIC HEARING - 2025-2026 SCHOOL CALENDAR –PUBLIC PARTICIPATION

- | | |
|------------------|--|
| A. Robin Sefsick | RE: Update on Middle School
Project |
|------------------|--|

(016-2025)—CONSENT AGENDA

Dr. Roe moved, seconded by Mr. Cain, to approve the Consent Agenda as follows:

- A. Minutes
 - 1. January 8, 2025- Organizational Meeting
 - 2. January 8, 2025- Regular Meeting
- B. January 2025 Bills
- C. January 2025 Financial Report
- D. January 2025 Investment Report
- E. January 2025 Monthly/Annual Comparison
- F. Purchase Orders:
 - 1. Wood Fire Pizza CO - \$ 4,750.00
(Dinner for Prom)
- G. Use of Facilities:
 - 1. HS Commons - February 23, 2025 - Parent Meeting - UL Track & Field
 - 2. MS Cafeteria - February 26, 2025 - Swim Banquet - UL Swim
 - 3. HS Gym - February 28, 2025 - Girls Day for Engineering - Future Women in Engineering Club

5:00 PM

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4. ES Cafeteria - February 28, 2025 - UL Little Jets Cheer Sign-Ups - UL Little Jets Cheer
5. HS Gym - March 11, 2025 - Track Pictures - UL Track & Field
- * 6. HS Commons - March 11, 2025 - Track Pictures - Cheryl Lewis Photography
7. HS Gym - March 14, 2025 - 3x3 Basketball Tournament - The Experience Church
8. HS Commons & Kitchen - March 16, 2025 - Spaghetti Dinner - UL Baseball
- * 9. MS Cafeteria - March 22, 2025 - Birthday Party - Cindy Hanson
10. HS Commons - March 30, 2025 - Wrestling Banquet - UL Mat Parents
11. HS Gym & Commons - May 22, 2025 - Graduation Practice - Class of 2025
12. MS Gym - May 23, 2025 - Graduation Pictures - Class of 2025
13. HS Gym - May 23, 2025 - Graduation - Class of 2025

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(017-2025)—FIVE YEAR FINANCIAL FORECAST

At the recommendation of the Treasurer, Mr. Taylor moved, seconded by Mr. Cain, to approve the Five-Year Financial Forecast update for fiscal years 2025-2029.

Roll Call: Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

(018-2025)—ADVANCES

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Stenger, to approve the following Advances from the General Fund:

Food Service (006)	\$ 254,959.56
ECE (439-9022)	\$ 1.03
ECE (439-9025)	\$ 16,761.11
IDEA-B (516-9024)	\$ 62,432.50
IDEA-B (516-9025)	\$ 30,071.52
Title I (572-9024)	\$ 52,424.64
Title I (572-9025)	\$ 29,790.30
Title IV-A (584-9024)	\$ 9,709.74
ECSE (587-9024)	\$ 902.85
Title II-A (590-9024)	\$ 20,892.37
Title II-A (590-9025)	\$ 5,293.38

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(019-2025)—TRANSFERS

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Cain, to approve the following Transfers from the General Fund:

Curriculum	\$ 245,906.56
General Fund Debts	\$ 152,962.29

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

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(020-2025)— DISPOSAL OF DESKS

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Taylor, to approve the sale of old desks as recommended by James Hess.

Roll Call: Dr. Roe, aye; Mr. Taylor, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

COMMITTEE REPORTS

Dr. Roe reported on Facilities

(021-2025)— RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the resignation due to retirement of Christine Hoblick, Second Grade Teacher, effective May 31, 2025.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(022-2025)— RESCIND

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to rescind the supplemental contract for Katherine O'Brien, College Credit Plus Teacher for the Second Semester of the 2024-2025 school year, which was board approved on January 8, 2025.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Dr. Roe, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(023-2025)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Taylor moved, seconded by Mr. Stenger, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

1. *Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Boards qualifications has applied for, been offered, and accepted such position. Be It Therefore Resolved that the following be hired for said position supplemental contract for the 2024-2025 school year:*

2024-2025 Supplementals

- | | |
|-------------------|-----------------------------|
| a. Jim Hess | Head Baseball Coach |
| b. Melissa Lahna | Head Softball Coach |
| c. Dakota Hess | CO-JV Baseball Coach |
| d. Cody Ray | CO-JV Baseball Coach |
| e. Cary Schmitt | CO-Assistant Baseball Coach |
| * f. Dustin McVay | Jr. High Wrestling |

2. **2025-2026 Supplementals**

- | | |
|--------------|-----------------|
| a. Brian Bee | Head Golf Coach |
|--------------|-----------------|

3. **2024-2025 Substitutes**

- | | |
|-----------------------|---------------|
| a. Lashelle Carpenter | Aide |
| b. Natalie Cottrell | Aide, Teacher |
| c. Jamey Foster | Teacher |
| d. Ryley Gregor | Teacher |
| e. Sandra Sheppard | Cook |

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f. Christine Burley

Secretary

Roll Call: Mr. Taylor, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(024-2025)— SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Taylor, to approve the Special Education Model Policies and Procedures.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(025-2025)— SUPPLEMENTAL ATHLETIC TRAINER POSITION

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Taylor, to approve the Memorandum of Understanding with ULEA to establish a supplemental athletic trainer position for Abby Stenger, for the wrestling program during the 2024-2025 school year, at the rate of \$25/hour.

Roll Call: Mr. Cain, aye; Mr. Taylor, aye; Dr. Roe, aye; Mr. Stenger, no; Mr. Fowkes, aye. Motion carried 4-1.

(026-2025)— OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the 2025-2026 Membership in the Ohio High School Athletic Association.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(027-2025)— COLLEGE CREDIT PLUS WITH BELMONT COLLEGE

At the recommendation of the Superintendent, Mr. Taylor moved, seconded by Mr. Stenger, to approve the College Credit Plus Memorandum of Understanding with Belmont College for the 2025-2026 school year.

Roll Call: Mr. Taylor, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(028-2025)— VEHICLE USE AGREEMENT WITH BELMONT COUNTY BODD

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the Vehicle Use Agreement with Belmont County Board of Developmental Disabilities effective February 13, 2025 - May 23, 2025.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(029-2025)— APPALACHIAN GRANT FOR PARENT GUIDANCE

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Taylor, to approve the Appalachian Grant for Parent Guidance, expiring January 31, 2026.

Roll Call: Mr. Cain, aye; Mr. Taylor, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

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(030-2025)— UPDATED BOARD POLICIES

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the following new/updated Policies:

- | | |
|-----------------------------|---|
| 1. JEDC | Religious Expression Days |
| 2. JK | Employment of Students |
| 3. ACC | Political Commitments |
| 4. BDDG | Minutes |
| 5. EBCE-E | Acknowledgement of Receipt of Auditor of State Fraud-Reporting System Information |
| 6. IGD | Cocurricular and Extracurricular Activities |
| 7. IGDJ | Interscholastic Athletics |
| 8. JECBC | Admission of Students From Non-Chartered or Home Education |
| 9. JED | Student Absences and Excuses |
| 10. DM | Deposit of Public Funds (Cash Collection Points) |
| 11. EBBA | First Aid |
| 12. EBCE | Protection for Reporting Safety and Fraud Violations (Whistleblowers) |
| 13. EBCE-R | Protection for Reporting Safety and Fraud Violations (Whistleblowers) |
| 14. EDE | Computer/Online Services (Acceptable Use and Internet Safety) |
| 15. GCD | Professional Staff Hiring |
| 16. GDC/GDCA/GDD | Support Staff Recruiting/Posting of Vacancies/Hiring |
| 17. IC/ICA | School Year/School Calendar |
| 18. IGAE | Health Education |
| 19. IGAH/IGAI | Family Life Education/Sex Education |
| 20. JEDA | Truancy |
| 21. JHG | Reporting Child Abuse and Mandatory Training |
| 22. BDC | Executive Sessions |
| 23. Artificial Intelligence | |

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(031-2025)— BELMONT HILLS COUNTRY CLUB GOLF AGREEMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the High School Golf Agreement by and between Belmont Hills Country Club and Union Local School District, effective for 5 years commencing on August 1, 2025 and expiring on October 1, 2030, at the cost of \$5,000.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

INFORMATIONAL ITEMSFundraisers

1. Cheerleaders - Pie in the Face - January 3-14, 2025
2. UL Drama Boosters - Superbowl Boards - January 10-February 7, 2025
3. ULHS Student Council - Winter Formal - January 21-February 13, 2025
4. ULMS Student Council - Valentine Ducks - January 27-February 12, 2025
5. CTE Engineering - Pearl Valley Cheese - February 10-March 3, 2025
6. ULES Resource Room - T-Shirt Sale - March 17-26, 2025

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7. UL Class of 2026 - Sarris Candies - March 20-April 10, 2025
8. UL Girls Volleyball Backers - Dean's Greenhouse Flower Sale – March 27
April 4, 2025
9. ULES Resource Room - Coin War - April 14-17, 2025

Use of Facility:

1. HS & MS Gymnasiums - Jr. High Boys Basketball Tournament – February 5, 8
10, 12 & 15, 2025
2. MS Cafeteria - February 10, 2025 - Parent Meeting - ULHS Girls Softball
3. HS Commons - February 15, 2025 - Winter Formal Dance – ULHS Student Council

BOARD ITEMS

(032-2025)—RETIREMENT INCENTIVE WITH ULEA

Dr. Roe moved, seconded by Mr. Taylor, to approve the Retirement Incentive between Union Local Board of Education and Union Local Education Association.

Roll Call: Dr. Roe, aye; Mr. Taylor, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

(033-2025)—OHIO SCHOOL BOARDS ASSOCIATION ONLINE POLICY SERVICES

Mr. Stenger moved, seconded by Mr. Taylor, to approve the Ohio School Boards Association Online Policy Services for the period of April 1, 2025, through March 31, 2026, at the cost of \$1,950.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye. Motion carried 5-0.

(034-2025)—SUBSTITUTE COOKS EXEMPT FROM COOK TEST

Mr. Cain moved, seconded by Dr. Roe, to approve that substitute cooks hired for two-hour or three-and-a-half-hour shifts will be exempt from the cook test requirement.

Roll Call: Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(035-2025)—EXECUTIVE SESSION

At 6:14 PM, Mr. Stenger moved, seconded by Mr. Cain, to go into Executive Session for the following reason:

- To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

At 7:14 PM, Mr. Cain moved, seconded by Dr. Roe, to come out of Executive Session.

Roll Call: Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Taylor, aye. Mr. Fowkes, aye. Motion carried 5-0.

5:00 PM

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(036-2025)—ADJOURNMENT

At 7:14 PM Dr. Roe moved, seconded by Mr. Cain, to adjourn the meeting.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

President

Treasurer

7:30 AM

February 27

, 2025

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Fowkes called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Dr. Roe, present; Mr. Taylor, present; Mr. Stenger, present.

(037-2025)—CONSENT AGENDA

Dr. Roe moved, seconded by Mr. Stenger, to approve the Consent Agenda as follows:

- | | | |
|--|--|------------|
| A. Purchase Orders: | | |
| 1. Holiday Inn Express & Suites Marion | | \$3,190.23 |
| <i>(Hotel for National Robotics Challenge)</i> | | |
| 2. Kenworth of Zanesville | | \$3,862.67 |
| <i>(Turbo Bus 8/Turbo Core Bus 8)</i> | | |
| 3. Wood Fire Pizza CO. | | \$4,840.00 |
| <i>(Prom Dinner)</i> | | |
| 4. Learn Well Education | | \$4,080.00 |
| <i>(Instructional Hours for In-Patient Services)</i> | | |

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(038-2025)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Taylor, to approve the resignation due to retirement of Crystal Nagy, Kindergarten teacher, effective May 31, 2025.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(039-2025)—RESIGNATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Cain, to approve the resignation due to retirement of Martha Scott, Kindergarten teacher, effective May 31, 2025.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

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(040-2025)— RESIGNATION

At the recommendation of the Superintendent, Mr. Taylor moved, seconded by Mr. Cain, to approve the resignation due to retirement of Linda Bernard, 7th Grade Intervention Specialist, effective May 31, 2025.

Roll Call: Mr. Taylor, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

(041-2025)— RESIGNATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Cain, to approve the resignation due to retirement of Melissa Smith, School Nurse, effective May 31, 2025.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(042-2025)— RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Taylor, to approve the resignation of Mike Drake, Temporary Bus Driver, effective February 28, 2025.

Roll Call: Mr. Stenger, aye; Mr. Taylor, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(043-2025)— MOA BETWEEN UNION LOCAL SCHOOL DISTRICT BOE AND ULEA AND DONA OMAITS

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve the MOA between Union Local School District Board of Education, Union Local Education Association, and Dona Omais, effective February 27, 2025.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(044-2025)— RESIGNATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the resignation due to retirement of Dona Omais, High School teacher, effective August 31, 2028.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(045-2025)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

1. **2024-2025 Supplementals**
 - a. Zachary Heslop Head Track Coach*
2. *Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position. Be*

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It Therefore Resolved that the following be hired for said position on supplemental contract for the 2024-2025 school year:

- | | |
|---------------------------------|-----------------------|
| a. Miranda Heslop | Assistant Track Coach |
| 3. 2024-2025 Substitutes | |
| a. Dean Jarrett | Custodian |
| b. Kandy Cross | Custodian |

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

(046-2025)—RESIGNATION

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Taylor, to approve the district calendar change for the 2024-2025 school year:

1. November 7 Elementary Parent Teacher Conferences 8:30AM-7:30PM
2. April 17 Professional Development Day for High School and Middle School

Roll Call: Mr. Cain, aye; Mr. Taylor, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Fowkes, aye. Motion carried 5-0.

(047-2025)—ADJOURNMENT

At 7:42 AM Dr. Roe moved, seconded by Mr. Cain, to adjourn the meeting.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Taylor, aye; Mr. Fowkes, aye. Motion carried 5-0.

President

Treasurer