

7:30 AM

March 8, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, absent; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(047-2021)—EXECUTIVE SESSION

At 7:35 AM Dr. Roe moved, seconded by Mr. Puperi, to go into Executive Session for the following reasons:

- To consider the investigation of charges or complaints against a public employee, official, licensee or student

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Lucas, aye; aye; Mr. Stenger, aye. Motion carried 4-0.

At 8:03 AM Mr. Puperi moved, seconded by Dr. Roe, to come out of Executive Session.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(048-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Lucas, to approve the following employment contracts:

1. Dana Kendziorski, ULES Principal (PS-2), three (3) year contract, effective August 1, 2021 through July 31, 2024
2. Mike Menges, Vice Assistant Administrator, three (3) year contract, effective August 1, 2021 through July 31, 2024
3. Zackary Powell, ULES Principal (3-5), three (3) year contract, effective August 1, 2021 through July 31, 2024
4. Jayme Yonak, Assistant Administrator, three (3) year contract, effective, August 1, 2021 through July 31, 2024
5. Dana Kendziorski, District Title I Coordinator, effective for the 2021-2022 school year
6. Rodney Roby, Maintenance and Building & Grounds Supervisor, three (3) year contract, effective August 1, 2021 through July 31, 2024
7. Kathy Fowkes, Director of Food Services/Transportation, three (3) year contract, effective August 1, 2021 through July 31, 2024

Roll Call: Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

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(049-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Puperi, to approve the following After School Program staff for the remainder of the 2020-2021 school year:

1. Grades 6-12 Teachers, Tuesday, Wednesday and Thursday, up to 3 hours per day:
 - a. Kayla Mathias
 - b. Elyse Swallie
2. Para Pro 1, Grades 6-12, Tuesday, Wednesday and Thursday, up to 3 hours per day:
 - a. Emilia Fluharty, 1 hour per day
 - b. Lashelle Carpenter, 2 hours per day
3. Elementary School Teachers, 2 teachers work Monday & Friday and 2 work Tuesday & Thursday, up to 3 hours per day:
 - a. Olivia Kanters
 - b. Sally McDiffitt
 - c. Addie Suriano
 - d. Cindy Nowak

Roll Call: Mr. Lucas, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 4-0.

(050-2021)—RETIREMENT INCENTIVE

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the Retirement Incentive with the Union Local Education Association for the 2020-2021 school year as follows:

RETIREMENT INCENTIVE

- (1) Retirement Incentive to be offered to teachers within the Union Local School District.
- (2) Election to participate in the Retirement Incentive must be received by the Treasurer of the Board no later than April 15, 2021.
- (3) Retirement must be effective on or before November 1, 2021.
- (4) A total of Three Hundred Thousand (\$300,000.00) Dollars will be available for this incentive. This amount will be divided equally by the number of teachers who participate in the Retirement Incentive. However, no participant will receive more than Sixty Thousand (\$60,000.00) Dollars. Payment will be made in one lump sum, payable in the month following the effective date of retirement.
- (5) A teacher who participates in this program will not be eligible for the Possible Re-Employment of Retirees (Article XXXI).
- (7) Forms for the election of participation in this program will be prepared by the Administration and reviewed with the ULEA committee. After forms are approved by both the Administration and ULEA committee, the Treasurer of the Board will distribute the forms to all teachers.
- (8) Positions vacated due to this Retirement Incentive will be filled unless there is a decline in enrollment and/or financial crisis within the District.

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(9) This will be the final year for the Retirement Incentive package. However, this item may be discussed during the next contract negotiation meetings.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(051-2021)—STUDENT EXPULSION

Mr. Lucas moved, seconded by Mr. Puperi, to expel Student X in accordance with Policy JFCF for the remainder of the 2020-2021 school year.

Roll Call: Mr. Lucas, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 4-0.

(052-2021)—ADJOURNMENT

At 8:28 AM Mr. Puperi moved, seconded by Mr. Lucas, to adjourn the meeting.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 4-0.

President

Treasurer

6:00 PM

March 18, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PRESENTATIONS:

Superintendent Porter commended Mr. Nick Nardo, Athletic Director, for his efforts and work during the pandemic. Mr. Nardo addressed the Board to recognize and thank the following people who helped him during the Fall and Winter sports seasons: Ben Porter, Zack Powell, Joel Davia, Mike Menges, Jayme Yonak, Coaches, Bus Drivers, Kathy Fowkes, Buck Myers, Booster Groups, Custodians, Rod Roby, Tim Barricklow, Rhonda Eberhart and MJ Blake. Mr. Puperi expressed the Board's appreciation to Mr. Nardo for his efforts.

Mr. Lucas announced that three students from Union Local were named "Student of the Month" in February at the Belmont Career Center.

(053-2021)—CONSENT AGENDA

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Davia, to approve the consent agenda as follows:

- A. Minutes
 - 1. Regular Board Meeting - February 10, 2021
 - 2. Building and Grounds Committee Meeting - February 15, 2021
- B. February 2021 Bills
- C. February 2021 Financial Report
- D. February 2021 Investment Report
- E. February 2021 Monthly/Annual Comparison
- F. Purchase Order(s)
 - 1. Flash Timing \$ 5,809.00
(Cross Country/Track Timing System)
 - 2. Carney & Sloan Inc. \$ 3,849.00
(ES Refrigerator)
- G. Facility Usage(s)
 - 1. ES Cafeteria/Kitchen - March 20, 2021 - Benefit Spaghetti Dinner - Team Clayton
 - 2. HS Commons - March 24, 2021 - Banquet - Boys Basketball
 - 3. HS Gym - April 4, 2021 - Banquet - UL Bowling Parents
 - 4. HS Commons and/or Gym - May 11, 2021 - Banquet - National Honor Society
 - 5. HS Gym/Commons - October 16, 2021 - OVAC Volleyball Championship - UL Athletic Department
 - 6. HS Commons - March 19, 2021 - Daughter's Celebration of Life – Pia Petrey

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7. ES Gym - Fridays in April, 2021 - Practice - UL 12U Softball Team

H. Union Local School District Calendar 2021-2022

MONDAY	AUGUST 23	STAFF WORKDAY
TUESDAY	AUGUST 24	PROFESSIONAL DEVELOPMENT (11-3) OPEN HOUSE (3-6)
WEDNESDAY	AUGUST 25	FIRST DAY FOR STUDENTS
MONDAY	SEPTEMBER 6	LABOR DAY (NO SCHOOL)
FRIDAY	SEPTEMBER 10	PROFESSIONAL DEVELOPMENT (NO STUDENTS)
MONDAY	OCTOBER 11	COLUMBUS DAY (NO STUDENTS) PROFESSIONAL DEVELOPMENT
FRIDAY	OCTOBER 29	END FIRST NINE WEEKS
MONDAY	NOVEMBER 1	SECOND NINE WEEKS BEGINS
THURSDAY	NOVEMBER 11	PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL) Elementary 1:30 PM – 7:30 PM, MS/HS 12:30 PM – 6:30 PM
FRIDAY	NOVEMBER 12	NO SCHOOL
WEDNESDAY	NOVEMBER 24	THANKSGIVING BREAK (NO SCHOOL)
THURSDAY	NOVEMBER 25	THANKSGIVING BREAK (NO SCHOOL)
FRIDAY	NOVEMBER 26	THANKSGIVING BREAK (NO SCHOOL)
MONDAY	NOVEMBER 29	SCHOOL RESUMES
FRIDAY	DECEMBER 17	2 HR EARLY DISMISSAL (AND STAFF)
MONDAY	DECEMBER 20	CHRISTMAS BREAK BEGINS (NO SCHOOL)
MONDAY	JANUARY 3	SCHOOL RESUMES
FRIDAY	JANUARY 14	END SECOND NINE WEEKS
MONDAY	JANUARY 17	MARTIN LUTHER KING (NO SCHOOL)
TUESDAY	JANUARY 18	THIRD NINE WEEKS BEGINS
THURSDAY	FEBRUARY 17	PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL) Elementary 1:30 PM – 7:30 PM, MS/HS 12:30 PM – 6:30 PM
FRIDAY	FEBRUARY 18	NO SCHOOL
MONDAY	FEBRUARY 21	PRESIDENT’S DAY (NO SCHOOL)
FRIDAY	MARCH 25	END THIRD NINE WEEKS
MONDAY	MARCH 28	FOURTH NINE WEEKS BEGINS
FRIDAY	APRIL 15	EASTER BREAK
MONDAY	APRIL 18	EASTER BREAK
FRIDAY	MAY 27	FOURTH NINE WEEKS ENDS LAST DAY FOR STUDENTS (2 HR. EARLY DISMISSAL STUDENTS)
FRIDAY	MAY 27	GRADUATION @ 6 PM
MONDAY	MAY 30	MEMORIAL DAY
TUESDAY	MAY 31	TEACHER WORKDAY

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(054-2021)--ADVANCES

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Davia, to approve the following Advances from the General Fund:

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ECE (439/9021)	\$10,108.35
Broadband Connectivity (510/921B)	31,538.21
IDEA-B (516/9021)	26,605.52
Title I (572/9021)	14,756.30
ECSE (587/9021)	1,456.68
Title II-A (590/9021)	3,139.18

Roll Call: Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

(055-2021)—ADVANCE

At the recommendation of the Treasurer, Mr. Davia moved, seconded by Mr. Lucas, to approve the following Advance from the General Fund:

21st CCLC (509/9021)	\$ 10,646.35
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Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, abstain; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 4-0, with one abstention.

(056-2021)—RESOLUTION TO ACCEPT TAX RATES

At the recommendation of the Treasurer, Mr. Lucas moved, seconded by Mr. Puperi, to approve the Tax Rates for Fiscal Year 2022 as follows:

General Fund:

Inside Millage	4.65
Outside Millage	23.85
Total Millage	28.50

Roll Call: Mr. Lucas aye; Mr. Puperi, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(057-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve April Rowan, Bus Driver, for a one year limited non-certified contract for the 2020-2021 school year, effective February 22, 2021.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(058-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Davia, to approve Craig Hanson, Bus Driver, for a one year limited non-certified contract for the 2020-2021 school year, effective March 1, 2021.

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

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(059-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Dr. Roe, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>

1. 2020-2021 Supplementals
 - a. Ron Bober MS Spelling Bee Coordinator
 - b. Lisa Marple Art Club Advisor
 - c. Kayla Mathias Co-Class Advisor, Freshman
 - d. Renee Edwards Co-Class Advisor, Freshman
 - e. Wade Smolira Baseball Head Coach

2. Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position. Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2020-2021 school year:
 - a. Amy Latham Cheerleading Advisor, Varsity, Basketball
 - b. Wendy Blackman Co-Cheerleading Advisor, Junior High - Basketball
 - c. Megan Smolenak Co-Cheerleading Advisor, Junior High - Basketball
 - d. Madyson Brown Cheerleading Advisor, 9th Grade/JV Basketball
 - e. Kurt Smolira Co-Baseball Coach, Junior Varsity
 - f. Monte Robb Co-Baseball Coach, Junior Varsity

3. 2020-2021 Volunteers
 - a. Richard Mercer Baseball
 - b. Stephanie Moeller Track
 - c. James Ellis Drama Club
 - d. Linden Stauffer Track
 - e. Kaleb McDiffitt Track

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(060-2021)—REMOTEDX

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Mr. Puperi, to approve the RemotEDx (Increasing Industry-Recognized Credentials Subgrant) ECOESC/LEA Memorandum of Understanding.

Discussion was held.

Roll Call: Mr. Lucas, aye; Mr. Puperi, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

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(061-2021)—TRANSFER

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Lucas, to approve the transfer of Shana Miller, Third Grade Teacher, to Elementary Art Teacher effective at the beginning of the 2021-2022 school year.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(062-2021)—BLACKSMITH RECORDING STUDIO

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Lucas, to approve the contract with Blacksmith Recording Studio to provide audio services for the Drama Club's musical.

Roll Call: Dr. Roe, aye; Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

INFORMATIONAL ITEMS1. Fundraisers

- a. UL Drama Boosters - Pizza Discount Cards - starting Feb. 19
- b. Class of 2023 - Pearl Valley Cheeses - February 22-March 10, 2021
- c. MS Student Council - Literary Spirit Week - March 1-5, 2021
- d. UL 6th Grade Camp - Beef Sticks - March 10, 2021
- e. ULHS Varsity/JV Softball - Clothing - March 2021
- f. Cheerleaders - Fill the Egg - March 2021

2. Use of Facility

- a. MS/HS Gym -February 10,11,13,15 & 17, 2021 - Junior High Basketball Tournament - UL Boys Basketball
- b. MS Cafeteria - February 24, 2021 - Leadership Night - UL FFA
- c. MS Cafeteria - March 1,8,15 & 22, 2021 - Meetings - UL Drama Club Boosters
- d. ES Gym - March 2,5,9,12,16,19,23,26 & 30, 2021 - Practice - UL Youth Baseball Flushing
- e. ES Gym - March 10,17,24 & 31, 2021 - Practice - UL 10U Softball

BOARD ITEMSAIRCRAFT FOR FRONT LAWN

Mr. Puperi updated the Board on the procurement of a military aircraft for the front lawn. Estimate of cost is \$85,000-\$90,000 to have the aircraft put in place. Committee is trying to raise approximately \$200,000 to cover this cost and the maintenance of the aircraft for the years it will be here. The Committee of community members will be responsible for the project and when completed will be donated to the District.

Discussion was held.

INTERNSHIPS

Mr. Puperi spoke regarding Internships for students in grades 6-12 and the

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possibility of adding this to the curriculum.

Discussion was held.

VISITORS

Mr. Stenger addressed the visitors and thanked them for attending the meeting.

(063-2021)—EXECUTIVE SESSION

At 6:44 PM Mr. Davia moved, seconded by Mr. Puperi, to go into Executive Session for the following reasons:

- To consider the employment of a public employee or official
- To consider the investigation of charges or complaints against a public employee, official, licensee or student
- To consider matters required to be kept confidential by federal law or regulations or state statutes

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

At 7:54 PM Mr. Davia moved, seconded by Mr. Puperi, to come out of Executive Session.

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(064-2021)—ADJOURNMENT

At 7:55 PM Mr. Davia moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Davia, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

President

Treasurer

6:30 PM

March 24, 2021

OPENING CEREMONY

Prayer was offered by Gary Smith

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(065-2021)—TRANSPORTATION AGREEMENT

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Lucas, to approve a Transportation Agreement with Makayla Markovich at a rate of \$22.40 per round trip for the remainder of the 2020-2021 school year.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(066-2021)—OUTDOOR EDUCATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Davia, to approve the Lease Agreement with Ohio FFA Camps, Inc. Nature's Classroom on May 17-20, 2021 from 10:00 AM to 7:00 PM.

Roll Call: Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

(067-2021)—ELECTRIC SERVICE

At the recommendation of the Superintendent, Mr. Puperi moved, seconded by Mr. Davia, to approve the Resolution Authorizing the Purchase of Competitive Retail Electric Service from the Lowest Responsible Bid Submitted for the Billing Period Commencing with the July 2022 Billing Cycle and Terminating no Later than the June 2027 Billing Cycle.

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(068-2021)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Davia moved, seconded by Mr. Puperi, to approve a one year non-certified limited contract for Lena Vigoffi, Support Aide-Bus Aide, for elementary school (AM and PM routes) effective March 29, 2021.

Roll Call: Mr. Davia, aye; Mr. Puperi, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

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(069-2021)—TRANSPORTATION AGREEMENT

At the recommendation of the Superintendent, Mr. Lucas moved, seconded by Dr. Roe, to approve a Transportation Agreement with Leanne Peters at a rate of \$3.36 per round trip for the remainder of the 2020-2021 school year.

Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

DISCUSSION ITEMS

- House Bill 67
- Prom to be held May 15, 2021
- Graduation

(070-2021)—EXECUTIVE SESSION

At 6:52 PM Mr. Puperi moved, seconded by Mr. Davia, to go into Executive Session for the following reasons:

- To consider the investigation of charges or complaints against a public employee, official, licensee or student
- To consider matters required to be kept confidential by federal law or regulations or state statutes
- To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

NOTE: Mr. Davia left the meeting at 8:03 PM.

At 8:12 PM Mr. Lucas moved, seconded by Dr. Roe, to come out of Executive Session.

Roll Call: Mr. Lucas, aye; Dr. Roe, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(071-2021)—ADJOURNMENT

At 8:12 PM Mr. Puperi moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

President

Treasurer