

5:00 PM

April 20

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, absent; Mr. Stenger, present.

RECOGNITIONS

A. Wrestlers who qualified or placed at the State Tournament

Walker Reitter, Qualifier	Deizul Miner, Alternate
Jameson Lewis, Qualifier	Gamble Gossett, Qualifier
Karson Williams, Qualifier	Gunner Gossett, Qualifier
Junior Jones, 7 th Place	Brody Perzanowski, 1 st Place
Ethan Myer, 4 th Place	Gavin Bolock, Qualifier

PUBLIC HEARINGS

2023-2024 School Calendar

A hearing was held on the proposed 2023-2024 school calendar with 24 people in attendance. No objections were presented.

Rehiring of Kathy Fowkes

A public hearing for rehiring Kathy Fowkes, Transportation and Food Supervisor, who will retire May 31, 2023, was held April 20, 2023 at 4:45 PM. No objections were presented.

PUBLIC PARTICIPATION

- | | |
|------------------|--|
| A. Sheri McElroy | RE: Thank you to all who supported the Sister Act play. |
| B. Zac Shutler | RE: Thank you to everyone who was supportive during this tough situation with a fight on a bus and subsequent threats. We commend Mike Carpenter with his actions. |
| C. Chad Moore | RE: Dress Code |

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(069-2023)—CONSENT AGENDA

Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Consent Agenda as follows:

- A. Minutes
 - 1. Regular Meeting, March 16, 2023
 - 2. Special Meeting, March 27, 2023
- B. March 2023 Bills
- C. March 2023 Financial Report
- D. March 2023 Investment Report
- E. March 2023 Monthly/Annual Comparison
- F. Purchase Orders
 - 1. Ohio Valley Athletic Fields In (All Sports Field Seeding) \$ 5,902.00
 - 2. Savvas Learning CO LLC (Elementary Math Curriculum) \$11,374.00
 - 3. Memorable Tours (Class of 2023 Senior Trip) \$13,406.00
 - 4. Johnson Boiler Works (Heat Pump/Elementary) \$ 8,000.00
 - 5. American Sanitary Supply (Custodial Supplies) \$22,966.08
 - 6. Damion Industries, INC. (Custodial Supplies) \$ 5,027.04
 - 7. Liberty Distributing (Custodial Supplies) \$19,294.61
 - 8. School Fix Catalog (High School Cafeteria Tables) \$ 3,408.60
- G. Use of Facilities
 - 1. Concession Stand – April 22, 2023 – UL Track and Field Boosters
 - 2. HS Commons -April 23,2023 – Parent Meeting – UL Little Jets Youth Football & Cheer
 - 3. Concession Stand -April 28, 2023 – UL Track and Field Boosters
 - 4. MS Gym & Lobby -May 5, 2023 – Middle School Dance- UL Bowling
 - 5. Track -May 9, 2023 – PreK & Kindergarten Field Day – ULES PTO
 - 6. Pavilion -May 13, 2023 – Cookout/Community Day to raise funds for Pee Wee Football Program – American Legion Epworth Post 90
 - 7. HS Gym -May 15, 2023 – Spring Band Concert – UL Concert Band
 - 8. MS Auditorium – May 23, 2023 Baccalaureate – Class of 2023
 - 9. ES Gym & Cafeteria – July 7th – 14th, 2023 – STEAM Camp – Trip to Iceland
 - 10. Football Concession Stand – August 18, September 15, 22, October 13, 20, & September 21, 2023 – Football Season – UL Band Boosters
 - 11. Football Field & Concession Stand – September 3, 10, 17 2023 Little League Football Games – UL Little Jets Youth Football & Cheer

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(070-2023)—ADVANCES

At the recommendation of the Treasurer, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the following Advances from the General Fund:

Food Service (006)	\$ 101,442.76
ECE (439)	\$ 8,361.68
ARP Funds (507)	\$ 40,180.44
IDEA-B Funds (516)	\$ 71,277.42
Title I (572)	\$ 7,744.89
ECSE (587)	\$ 249.48
Title II-A (590)	\$ 2,098.78

Union Local Board of Education Regular

5:00 PM April 20, 2023

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(071-2023)—TRANSFERS

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Fowkes, to approve the following Transfers from the General Fund:

Curriculum Fund (001/900C)	\$44,832.19
Wellness Fair & Program (019/900A)	\$ 873.58

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

(072-2023)—CINTAS AGREEMENT

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Facilities Solutions Agreement with Cintas for employee uniform services.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(073-2023)—DISPOSAL OF TEXTBOOKS

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Stenger, to approve the disposal of the McGraw Hill Wonders series reading textbooks grades 1-5 once a new K-5 ELA curriculum is adopted and received.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(074-2023)—GAS/OIL DIVISION ORDERS

The Treasurer presented Division Orders regarding the following gas/oil interests of the Union Local Board of Education:

EQT	Dominator 2
Gulfport Appalachia	Dominator 1 H
Gulfport Appalachia	Dominator 3 H
Gulfport Appalachia	Razin Kane 5 H
Gulfport Appalachia	Krazy Train 1 H

Discussion was held.

Mr. Cain moved, seconded by Mr. Stenger, to remove this item from the board agenda.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(075-2023)—STUDENT ACCIDENT INSURANCE

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Cain, to approve the Student Accident Insurance with Guarantee Trust Life Insurance Company for the 2023-2024 school year.

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Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(076-2023)—E-RATE FUNDING

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Fowkes, to approve the GovConnection quote 25441248.03 in the amount of \$73,966.45 for Category 2 purchases through E-Rate funding

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

(077-2023)—AERIAL PHOTOGRAPHS

The Treasurer presented the architect recommendation for aerial photographs of the campus at the cost of approximately \$15,000 as needed for capital improvement plan work.

Mr. Fowkes moved, seconded by Mr. Puperi, to approve this item.

Discussion was held.

Mr. Fowkes withdrew the motion, and Mr. Puperi withdrew the second.

Mr. Stenger moved, seconded by Mr. Fowkes, to remove this item from the board agenda.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(078-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve the resignation, due to the retirement, of Marie Compston, Middle School Music Teacher, effective May 31, 2023.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(079-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the resignation, due to the retirement, of Risha Romshak, 2nd Grade Teacher, effective May 31, 2023.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(080-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to approve the resignation, due to the retirement, of Sheryl Sonk, 6th Grade Teacher, effective August 31, 2023.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

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(081-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve the resignation of Carrie Conner, Middle School/High School Cafeteria Assistant, effective April 14, 2023.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(082-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the contract of Dana Kendziorski, District Title I Coordinator, effective for the 2023-2024 school year, at a salary of \$2,000.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(083-2023)—TRANSFER

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the transfer of Mickie Fluharty, High School Paraprofessional, to Middle School Paraprofessional, effective 2023-2024 school year.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(084-2023)—TRANSFER

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Cain, to approve the transfer of Ken Perkins, Temporary Custodian to High School/Middle School Afternoon Shift Custodian, effective March 27, 2023.

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(085-2023)—TRANSFER

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to approve the transfer of Ken Perkins, High School/Middle School Afternoon Shift Custodian, to Temporary Elementary Afternoon Shift Custodian until the return of the regular employee, effective April 3, 2023.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(086-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Fowkes, to approve that Andrew Dean remain in the Temporary High School/Middle School Custodian position as a result of the recent temporary vacancy job posting.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

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(087-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to approve the employment of Heather Osovich as Temporary Elementary Para-Professional Instructional Aide, effective April 18, 2023.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

(088-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve a two-year contract of Ron Bober, Math and Science Curriculum and Instruction Coordinator, effective August 1, 2023 – July 31, 2025, at a salary of \$84,500.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(089-2023)--EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the following employment <Administrative, Certified & Non-Certified> beginning with the 2023-2024 school year:

1. Administrative
 - a. Nick Nardo Three-Year
 - b. Kelsey Wise Two-Year
2. Certified Continuing Contracts
 - a. Glenda Myers
 - b. Elyse Swallie
3. Certified Three-Year Limited Contracts
 - a. Olivia Kanters
 - b. Justin Andes
4. Certified Two-Year Limited Contracts
 - a. Amanda Griffith
 - b. Elise Otto
 - c. Toni Smith
 - d. Addie Suriano
 - e. Matterson Zavatsky
 - f. Joelle Elias
 - g. Karlie Thompson
 - h. Whitney Allar
 - i. Natalie Michaels
5. Certified One-Year Limited Contracts
 - a. Kathy Cordner
 - b. Lou Tolzda
 - c. Luke Menges
 - d. Thomas Swisher
6. Non-Certified Two-Year Limited Contracts
 - a. Tiffany Lucas Administrative/Superintendent Secretary
 - b. Jeff Stephens Custodian
 - c. Dylan Crall Bus Driver
 - d. Craig Hanson Bus Driver
 - e. Michael Logan Bus Driver
 - f. Kimberly Gossett Paraprofessional
 - g. Lena Vigoffi Support Aide (Bus)(Cafeteria)
 - h. Cyle Cole Head Cook

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Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(090-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Fowkes, to employ Abby Stenger, Teacher, for a period of two years.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, abstain; Mr. Puperi, aye. Motion carried 3-0, with one abstention.

(091-2023)--EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

- 1. 2022-2023 Supplemental:
 - a. Renee Edwards After School Detention Substitute

- 2. 2022-2023 Supplemental:

Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such a position, Be It Therefore Resolved that the following be hired for the said position on a supplemental contract for the 2022-2023 school year:

- a. Audra Ney Co-Track Coach Assistant Varsity

- 3. 2022-2023 Substitutes
 - a. April Usenick Cook
 - b. Joseph Dorff Teacher

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(092-2023)--SALARIES

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the following salaries for the 2023-2024 School Year:

Thomas Daley, High School Principal	\$101,750.00
Ray Reteno, Middle School Principal	\$ 88,000.00
Karen Taylor, High School/Middle School Assistant Principal	\$ 83,500.00

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(093-2023)—GRADUATION LIST

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Graduation List of the Class of 2023, contingent upon the completion of all requirements set forth by the Union Local Board of Education and the State Department of Education.

Mitchell Lee Adkins Brock James Kinney

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Clay Dean Akers	Lexis Maray Klee
Devon Lee Alexander	Joshua Matthew Lewis
James Thomas Ault	Paige Madison Lochary
Matthew Hunter Austin	Rylan Keith Luyster
Rylan Rebecca Austin	Jessica Lee McCormick
Camden Michael Baugh	Hayden Cole McCrate
Aleena Elizabeth Beckett	Jeremy Hunter McGary
Carter Zane Blake	Cheyenne Louise McGraw
Ethan Robert Blinco	Jared Michael Miller
Walter Logan Boone	Dylan James Moore
Lacy Dawn Brandon	Nia Elise Moore
Emily Elizabeth Britton	Ryan Michael Moore
Riley Ann Broomhall	Dante Ryan Morgan
Caliesyn Breanna Jo Brudzinski	Mackenzie Ivory Murphy
Dominic Anthony Burghy	Brody Alexander Myers
Cruz Gabriel Burns	Gracey Brianne Norris
Kaylin Marie Burress	Lane Alexander Ogilbec
Douglas John Butts III	Tyler Vincent Osborn
Carson Gage Causby	Keiarah Nicole Evelyn Paulick
Emily Grace Chervenak	Catalina Rose Pavell
Scarlett Sophia Clark	Hayden James Perkins
Colton Levi Cline	Logan Cole Perkins
Logan Ryan Cole	Ashlyn Rae Phillips
Mia Elizabeth Cole	Carrie Ann Pittman
Caleb Compber	Braden Robert Porter
Landon Albert Crum	Chloe Madison Porter
Preston Alexander Curry	Jaksan Keith Price
Shayla Marie Dallas	Taylor Marie Pritts
Ahmalyn Elizabeth Davis	Trevor Michael Pritts
Conner Ron Davis	Alexandra Marie Raines
Ashtyn Leigh Deese	Darrell Ray Ramsey III
Joselyn Michelle Dolph	Blake William Rauschenberg
Susanna Grace Dorff	Caoinhe Spring Richmond
Brittany Nicole Drake	Vin Austin Roach
Hannah Marie Ellis	Keilana Rose Roby
Mykenzey Jordan Erbach	Kaiden Michael Roe
Olivia Renee Forro	Bryer Evan Romshak
Christopher James Gallagher	Hailey Elizabeth Romshak
Kiamara Dawn Garrett	Franklin William Saffell
Josiebeth Rachelle Goodson	Linsey Anne Saffell
Logan Joseph Gossett	Jaymie Ann Schafer
Tyler James Graham	Matthew Christopher Schubert
Kelly Nicole Gress	Hailey Jean Scott
Baileigh Mckinna Hale	Taylor Alexandra Sneddon
Savanna Lea Hall	Austin Alexander Stoner
Cole David Harding	Adrianna Nicole Tamayo
Adreanna Deanelle Harper	Adler Jay Tanner
Hanna Leigh Heath	Kaci Renee Taylor
Dylan Guy Higgenbotham	Gaige Lee Thomas
Aivreigh Madison Holmes	Brayden James Trahan
Alex David Hoover	Reagan Lindsay Vinskovich
Conner James Horstman	Aaron Michael Vogt
Brooke Ann Huml	Devon Elliot Wells
Joshua John Jackson	Honey Alexis West
Brayden Michael Lee Jeffers	Stefan Ray Windhorst Jr.
Trey Adam Jeffers	Rhian Karisha Wiseman
Bryley Sox Jennewein	Bethany Lynn Wright
Emily Christine Kellaway	Skyilar Marie Wright

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Torre Adele Kildow

Hailey Rose Yates

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(094-2023)—EASTER SEAL REHABILITATION CENTER

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Easter Seal Rehabilitation Center school therapy contract for the 2023-2024 school year.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(095-2023)—YOU SCIENCE

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the YouScience Agreement with the East Central Ohio Educational Service Center that will be in effect for the remainder of the 2022-2023 school year at a cost of \$4,500.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(096-2023)—ANC HOMECARE LLC

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Staffing Agreement with ANC Homecare, LLC for the 2023-2024 school year.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(097-2023)—EASTER SEAL REHABILITATION CENTER

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Cain, to approve the Collaborative Agreement with Easter Seal Rehabilitation Center for extended school year services during the Summer of 2023.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 4-0.

(098-2023)—INTERNET SERVICE AGREEMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the Internet Service Agreement with OME-RESA for the period of July 1, 2023, through June 30, 2028.

Discussion was held.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

5:00 PM

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INFORMATIONAL ITEMSFundraisers

1. ULHS Pep Club – Good Clean Fundraising – March 20-April 7, 2023
2. ULHS Class of 2025 – Air Fresheners – April 11-21, 2023
3. Trip to Iceland – STEAM Camp Registration – April 24 – May 15, 2023
4. Trip to Iceland – Raffle Tickets – April 24 -May 15, 2023
5. UL Cheerleaders – Pepperoni Rolls – April 17-28, 2023
6. UL Bowling – Popcorn – May 1-12, 2023
7. UL Cheerleaders – Donations – August 2023

Use of Facility:

1. ES Gym- Every Thursday – Softball Practice – UL Youth Softball
2. ES Gym – Every Friday – Practice – UL Pinto
4. Concession Stand – March 29, 2023 – UL Track & Field Boosters
5. Softball/Baseball/Soccer Fields – April 1-June 30, 2023 – Baseball Practice – Ohio Valley Vipers Baseball
6. MS Cafeteria – April 12, 2023 – After Prom Meeting – UL Concerned Parents
7. HS Commons – April 13, 2023 – FFA Banquet – UL FFA
8. HS Commons – April 15, 2023 – Basketball Banquet – UL Girls Basketball

(099-2023)—ONLINE POLICY SERVICES

Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Ohio School Boards Association Online Policy Services for the period of April 1, 2023, through March 31, 2024, at the cost of \$1,540.

Discussion was held.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Puperi, aye. Motion carried 4-0.

(100-2023)—ADJOURNMENT

At 5:38 PM Mr. Cain moved, seconded by Mr. Stenger, to adjourn the meeting.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 4-0.

 President

 Treasurer

UNION LOCAL BOARD OF EDUCATION
GRIEVANCE COMMITTEE
MARCH 24, 2023
9:00 AM

The Grievance Committee of the Union Local Board of Education met on March 24, 2023 at 9:00 AM in the Central Office conference room with the following people present: Ed Stenger, Board Member; Terry Puperi, Board Member; Ken Perkins, OAPSE President; Liz Klintworth, OAPSE Field Representative; Mickie Fluharty, OAPSE; Zac Shutler, Superintendent; Janet Hissrich, Treasurer; and Bernie Thompson, Assistant Treasurer.

Ms. Klintworth presented the grievance issue of a Tutor performing duties that OAPSE feels are the duties of a Paraprofessional. She also reviewed the Job Description.

Discussion was held on the issue including a written explanation of the position from Jayme Yonak, Special Education Coordinator.

Ms. Klintworth, on behalf of OAPSE proposed a solution for this grievance as follows:

- Keep the position as is for the remainder of the current school year
- If the position remains for the following school year, the position would be a para professional position
- OAPSE withdraw the grievance, without prejudice, so OAPSE could refile the grievance next year if needed

The Union Local Board of Education Grievance Committee decision is to keep the academic tutor position in place for the remainder of the 2022-2023 school year. Should there be a need for this position for the 2023-2024 school year, discussions will take place to determine whether the need is for a tutor or para professional.

The meeting adjourned at 10:13 AM.

Terry Puperi
Committee Chair

Janet S. Hissrich
Treasurer/CFO