

6:00 PM

November 3, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(318-2021)—EXECUTIVE SESSION

At 6:01 PM Mr. Puperi moved, seconded by Dr. Roe, to go into Executive Session for the following reason:

- To consider the employment of a public employee or official

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

At 7:34 PM Mr. Lucas moved, seconded by Mr. Davia, to come out of Executive Session.

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(319-2021)—SUPERINTENDENT PRO TEM

Mr. Puperi moved, seconded by Dr. Roe, to appoint Zac Shutler to serve as Superintendent Pro Tem during the absence of the Superintendent for the period of November 4, 2021 through December 31, 2021 with a stipend of \$10,000.

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, yes; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(320-2021)—ADJOURNMENT

At 7:35 PM Mr. Davia moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Davia, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

President

Treasurer

6:00 PM

November 18, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

RECOGNITION/PRESENTATION

Band members Jessica McCormick and Carson Phillips who will be participating in the Macy's Thanksgiving Day Parade in New York City were recognized.

Mrs. Dana Kendzioriski, PK-2 Principal, addressed the Board and those in attendance regarding activities and programs at the elementary school.

PUBLIC PARTICIPATION

Alleigh Cheatham	RE: Wellness Day
Christine Butkus	RE: Mask to Stay/Test to Play
Michael Butkus	RE: Mask to Stay/Test to Play
Devin Robeson	RE: Equity/What is Equity? Book in classroom

(321-2021)—EXECUTIVE SESSION

At 6:22 PM Dr. Roe moved, seconded by Mr. Puperi, to go into Executive Session for the following reasons:

- To consider the employment of a public employment or official
- To consider the investigation of charges or complaints against a public employee, official, licensee or student
- To consider matters required to be kept confidential by federal law or regulations or state statutes
- To discuss details relative to the security arrangements and emergency response protocols for the board of education

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

At 7:26 PM Mr. Davia moved, seconded by Mr. Lucas, to come out of Executive Session.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(322-2021)—CONSENT AGENDA

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Dr. Roe, to approve the consent agenda as follows:

6:00 PM

November 18, 2021

- A. Minutes
 - 1. October 15, 2021 - Special Meeting
 - 2. October 28, 2021 - Regular Meeting
- B. October 2021 Bills
- C. October 2021 Financial Report
- D. October 2021 Investment Report
- E. October 2021 Monthly/Annual Comparison
- F. Purchase Orders
 - 1. ECOESC \$ 5,000.00
(Gifted PD for new teachers & access to ESC Gifted Modules)
 - 2. EAI Education \$ 3,732.00
(Scientific Calculators)
 - 3. Discovery Education \$ 4,080.00
(ES/MS Science)
- G. Field Trips
 - 1. FFA - December 16, 2021 - Hockey FFA Night - OSU
 - 2. FFA - January 14-16, 2022 - Ohio FFA Impact Conference - Columbus, Ohio
- H. Use of Facility
 - 1. MS Auditorium - November 19, 2021 - Induction of New Members - UL National Honor Society
 - 2. HS Commons - November 19, 2021 - Banquet - UL Volleyball Backers
 - 3. HS Learning Center - December 7, 2021 - Meeting - UL Alumni Association
 - 4. HS Commons & Cafeteria - December 11, 2021 - Rick Link Invitational Tournament - UL Wrestling Parents
 - 5. UL Learning Center - January 11, 2022 - Meeting - UL Alumni Association
 - 6. UL Learning Center - February 8, 2022 - Meeting - UL Alumni Association
 - 7. UL Learning Center - March 8, 2022 - Meeting - UL Alumni Association
 - 8. UL Learning Center - April 5, 2022 - Meeting - UL Alumni Association
 - 9. HS Kitchen/Commons - January 21, 2022 - Tournament - UL Wrestling Parents
 - 10. HS Kitchen/Commons - January 22, 2022 - Tournament - UL Wrestling Parents
 - 11. HS/MS Gyms - February 6, 2022 - Regional Cheer Camp - UL Cheerleaders
 - 12. MS Gym - December 17, 2021 - Middle School Dance - UL Bowling Parents
 - 13. MS Cafeteria - November 19, 2021 - Banquet - ULMS Volleyball

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(323-2021)—ADVANCES

At the recommendation of the Treasurer, Mr. Lucas moved, seconded by Mr. Davia, to approve the following Advances from the General Fund:

Food Service (006)	\$295,336.12
ECE (439)	24,976.28
ESSER (507)	22,674.28
IDEA-B (516)	75,014.65
Title I (572)	30,162.30

6:00 PM

November 18, 2021

Title IV-A (584/9022)	13,497.27
ECSE (587/9022)	3,454.89
Title II-A (590)	8,282.19

Roll Call: Mr. Lucas, aye; Mr. Davia, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(324-2021)—ADVANCE

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Davia, to approve the following Advance from the General Fund:

21st CCLC (509/922K)	\$ 22,643.03
----------------------	--------------

Roll Call: Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, abstain; Mr. Stenger, aye. Motion carried 4-0, with one abstention.

(325-2021)—2021-2022 STUDENT ATHLETIC PASSES

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Lucas, to approve the reduction of the student athletic passes from \$50.00 to \$25.00 effective with the 2021-2022 school year.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

BELMONT-HARRISON JVSD

Mr. Lucas stated for the first grading period of the 2021-2022 school year, the BHJVSD honor consisted of 33 students, nine of which are Union Local Students, with the Principal's List having 14 students, four of which are Union Local Students. October Student of the Month is a 9th grade Union Local student.

(326-2021)—EMPLOYMENT

At the recommendation of the Superintendent Pro Tem, Dr. Roe moved, seconded by Mr. Puperi, to approve the employment of Autumn Troullos, High School Math Teacher (2:15 PM-3:15 PM – two days per week) for the 2021-2022 school year at the rate of \$28.84 per hour upon submission of time sheets.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(327-2021)—EMPLOYMENT

At the recommendation of the Superintendent Pro Tem, Mr. Lucas moved, seconded by Mr. Puperi, to approve a one year non-certified limited contract for Stephanie Blakley, 3 hour Support Aide (cafeteria aide) effective November 15, 2021.

Roll Call: Mr. Lucas, aye; Mr. Puperi, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(328-2021)—HVAC JOB DESCRIPTION

At the recommendation of the Superintendent Pro Tem, Dr. Roe moved, seconded by Mr. Davia, to approve the updated HVAC Job Description.

6:00 PM

November 18, 2021

Roll Call: Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

(329-2021)–RESIGNATION

At the recommendation of the Superintendent Pro Tem, Mr. Davia moved, seconded by Mr. Lucas, to approve the resignation of Olivia Kanters, Cheerleading Coach, Fall, effective immediately.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(330-2021)–EMPLOYMENT

At the recommendation of the Superintendent Pro Tem, Mr. Puperi moved, seconded by Mr. Davia, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

1. 2021-2022 Supplementals
 - a. Jamie Vinskovich Basketball Coach, 8th Grade Girls
 - b. Olivia Kanters Co-Cheerleading Advisor, Junior High, Fall
 - c. Olivia Kanters Co-Cheerleading Advisor, Junior High, Winter
2. Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered and accepted such position. Be It Therefore Resolved that the following be hired for said position on supplemental contract for the 2021-2022 school year:
 - a. Bryan Butler Basketball Coach, 7th Grade Girls
 - b. Madyson Brown Cheerleading Advisor, 9th Grade Fall
 - c. Madyson Brown Cheerleading Advisor, 9th Grade Winter
 - d. Carrigan Sperry Cheerleading Advisor, Junior High Fall
 - e. Carrigan Sperry Cheerleading Advisor, Junior High Winter
3. 2021-2022 Volunteers
 - a. Dustin Roe Boys Basketball
 - b. Preston Eberhart Bowling
 - c. Jessica Anderson Swimming
 - D. Lindsay Starr Swimming (pending PAV)
4. 2021-2022 Substitutes
 - a. Christa Ackerman Aide, Secretary
 - b. Deborah Maxwell Cook
 - c. April Usenick Aide

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

6:00 PM

November 18, 2021

(331-2021)—WEIGHTED GRADE POLICY ADDITION

At the recommendation of the Superintendent Pro Tem, Mr. Davia moved, seconded by Dr. Roe, to approve the addition of Intro to Engineering, Principles of Engineering and Digital Electronics to the High School Handbook under Weighted Grade Policy on page 15.

Roll Call: Mr. Davia, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

(332-2021)—TRANSPORTATION AGREEMENT

At the recommendation of the Superintendent Pro Tem, Mr. Puperi moved, seconded by Mr. Lucas, to approve a Transportation Agreement with Roger Wines for the 2021-2022 school year.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(333-2021)—SCHOOL CALENDAR

At the recommendation of the Superintendent Pro Tem, Mr. Lucas moved, seconded by Mr. Davia, to approve the Amended School Calendar for the 2021-2022 school year making Monday, November 29, 2021 a virtual day for staff and students.

Discussion was held.

Kenny Webb also addressed the Board regarding the calendar change.

Roll Call: Mr. Lucas, no; Mr. Davia, no; Mr. Puperi, no; Dr. Roe, no; Mr. Stenger, no. Motion failed 0-5.

(334-2021)—SCHOOL CALENDAR

At the recommendation of the Superintendent Pro Tem, Mr. Puperi moved, seconded by Mr. Lucas, to approve the Amended School Calendar for the 2021-2022 school year as follows:

FRIDAY	AUGUST 20	NEW STAFF ORIENTATION
MONDAY	AUGUST 23	STAFF MEETINGS & PROFESSIONAL DEVELOPMENT
TUESDAY	AUGUST 24	STAFF WORKDAY (11-3) OPEN HOUSE (3-6)
WEDNESDAY	AUGUST 25	FIRST DAY FOR STUDENTS
MONDAY	SEPTEMBER 6	LABOR DAY (NO SCHOOL)
FRIDAY	SEPTEMBER 10	PROFESSIONAL DEVELOPMENT (NO STUDENTS)
FRIDAY	SEPTEMBER 24	COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)
FRIDAY	OCTOBER 8	COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)
FRIDAY	OCTOBER 22	COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)
FRIDAY	OCTOBER 29	END FIRST NINE WEEKS
MONDAY	NOVEMBER 1	SECOND NINE WEEKS BEGINS
THURSDAY	NOVEMBER 11	PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL) Elementary 1:30 PM – 7:30 PM, MS/HS

6:00 PM

November 18, 2021

		12:30 PM – 6:30 PM
FRIDAY	NOVEMBER 12	NO SCHOOL
FRIDAY	NOVEMBER 19	COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)
WEDNESDAY	NOVEMBER 24	THANKSGIVING BREAK (NO SCHOOL)
THURSDAY	NOVEMBER 25	THANKSGIVING BREAK (NO SCHOOL)
FRIDAY	NOVEMBER 26	THANKSGIVING BREAK (NO SCHOOL)
MONDAY	NOVEMBER 29	NO SCHOOL (STUDENTS & STAFF)
FRIDAY	DECEMBER 10	COLLABORATIVE TEAM TIME (2 HR. DELAY FOR STUDENTS)
FRIDAY	DECEMBER 17	2 HR EARLY DISMISSAL (AND STAFF)
MONDAY	DECEMBER 20	CHRISTMAS BREAK BEGINS (NO SCHOOL)
MONDAY	JANUARY 3	SCHOOL RESUMES
FRIDAY	JANUARY 14	END SECOND NINE WEEKS
MONDAY	JANUARY 17	MARTIN LUTHER KING (NO SCHOOL)
TUESDAY	JANUARY 18	THIRD NINE WEEKS BEGINS
FRIDAY	JANUARY 21	PROFESSIONAL DEVELOPMENT (NO STUDENTS)
THURSDAY	FEBRUARY 17	PARENT – TEACHER CONFERENCES (2 HR. EARLY DISMISSAL) Elementary 1:30 PM – 7:30 PM, MS/HS 12:30 PM – 6:30 PM
FRIDAY	FEBRUARY 18	NO SCHOOL
MONDAY	FEBRUARY 21	PRESIDENT'S DAY (NO SCHOOL)
FRIDAY	MARCH 25	END THIRD NINE WEEKS
MONDAY	MARCH 28	FOURTH NINE WEEKS BEGINS
FRIDAY	APRIL 15	EASTER BREAK
MONDAY	APRIL 18	EASTER BREAK
FRIDAY	MAY 27	FOURTH NINE WEEKS ENDS LAST DAY FOR STUDENTS (2 HR. EARLY DISMISSAL STUDENTS)
FRIDAY	MAY 27	GRADUATION @ 6 PM
MONDAY	MAY 30	MEMORIAL DAY
TUESDAY	MAY 31	TEACHER WORKDAY

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

(335-2021)—HIGH SCHOOL DIVERSITY CLUB

At the recommendation of the Superintendent Pro Tem, Mr. Davia moved, seconded by Dr. Roe, to approve the proposal for the Union Local High School Diversity Club.

Roll Call: Mr. Davia, aye; Dr. Roe, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 5-0.

(336-2021)—TRANSFER

At the recommendation of the Superintendent Pro Tem, Mr. Puperi moved, seconded by Mr. Lucas, to approve the transfer of Jeff Stephens, High School/Middle School Afternoon Shift Custodian, to High School/Elementary School Midnight Shift Custodian, effective November 15, 2021.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

6:00 PM

November 18, 2021

(337-2021)—EMPLOYMENT

At the recommendation of the Superintendent Pro Tem, Mr. Puperi moved, seconded by Mr. Lucas, to approve Mike Menges as Assistant Athletic Director for the 2021-2022 school year at the rate of \$2,500 effective November 1, 2021.

Roll Call: Mr. Puperi, aye; Mr. Lucas, aye; Mr. Davia, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

INFORMATIONAL ITEMSFundraisers:

- a. JSA - Christmas Movie Donation - December 10, 2021
- b. Class of 2022 - Fall Senior Shirts - November 22-December 3, 2021
- c. Class of 2022 - Silver Bridge Coffee - November 15-December 3, 2021
- d. Class of 2022 - Christmas Variety Show - December 16, 2021
- e. Class of 2022 - Laundry Detergent Fundraiser - January 10-28, 2022
- f. Class of 2022 - UL Crest Shirts - February 14-25, 2022
- g. Class of 2022 - End of Senior Year Shirts - March 1-14, 2022
- h. Class of 2022 - Spring Talent Show - April 15, 2022
- i. Class of 2022 - Pepperoni Rolls - March 21-April 2022
- j. Class of 2022 - Powder Puff Football Game - May 6, 2022

Use of Facility:

- a. HS Learning Center - November 9, 2021 - Meeting - UL Alumni Association
- b. MS Cafeteria - November 17, 2021 - Banquet - UL Soccer Parents

(338-2021)—SPECIAL BOARD MEETING

Dr. Roe moved, seconded by Mr. Puperi, to schedule a Special Board of Education meeting on Tuesday, November 30, 2021 at 7:30 AM in the Central Office Conference Room for the purpose of a rehire of a retiree hearing, to approve the FY2022 - FY2026 Five Year Forecast and any other business deemed necessary.

Roll Call: Dr. Roe, aye; Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

(339-2021)—ADJOURNMENT

At 7:45 PM Mr. Davia moved, seconded by Mr. Lucas, to adjourn the meeting.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Dr. Roe, aye; Mr. Stenger, aye. Motion carried 5-0.

 President

 Treasurer

7:30 AM

November 30, 2021

OPENING CEREMONY

Prayer was offered by Dan Lucas

Pledge of Allegiance

CALL TO ORDER

Mr. Stenger called the meeting to order.

ROLL CALL:

Mr. Davia, present; Mr. Lucas, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PUBLIC HEARING

Public Hearing held regarding the rehiring of retiree Rodney Roby. No comments nor opposition were received.

(340-2021)—EXECUTIVE SESSION

At 7:33 AM Mr. Puperi moved, seconded by Dr. Roe, to go into Executive Session for the following reasons:

- To consider matters required to be kept confidential by federal law or regulations or state statutes

Roll Call: Mr. Puperi, aye; Dr. Roe, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 5-0.

NOTE: Dr. Roe left the meeting at 8:38 AM.

At 8:47 AM Mr. Davia moved, seconded by Mr. Lucas, to come out of Executive Session.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

(341-2021)—FIVE YEAR FORECAST

At the recommendation of the Treasurer, Mr. Puperi moved, seconded by Mr. Davia, to approve the Five Year Forecast for Fiscal Years 2022 through 2026.

Roll Call: Mr. Puperi, aye; Mr. Davia, aye; Mr. Lucas, aye; Mr. Stenger, aye. Motion carried 4-0.

(342-2021)—ADJOURNMENT

At 8:54 AM Mr. Davia moved, seconded by Mr. Lucas, to adjourn the meeting.

Roll Call: Mr. Davia, aye; Mr. Lucas, aye; Mr. Puperi, aye; Mr. Stenger, aye. Motion carried 4-0.

Union Local Board of Education

Special

7:30 AM

November 30, 2021

President

Treasurer