

4:30 PM

September 21

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PRESENTATION

- | | |
|---|---|
| A. Gabe Hays | RE: Discuss the possibility of the trail project to connect our school to the bike trail on Route 40. |
| B. Total Sports Connection
Thomas Auto
ERB Electric | RE: Recognition for sponsoring our Jet Setters staff appreciation program. |

(228-2023)—EXECUTIVE SESSION

At 4:45 PM, Mr. Stenger moved, seconded by Dr. Roe, to go into Executive Session for the following reason:

- To consider matters required to be kept confidential by federal law or regulations or state statutes.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

At 5:12 PM, Mr. Cain moved, seconded by Mr. Fowkes, to come out of Executive Session.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(229-2023)—CONSENT AGENDA

Dr. Roe moved, seconded by Mr. Fowkes, to approve the Consent Agenda as follows:

- A. Minutes
 1. August 2, 2023 - Athletic Board Meeting
 2. August 10, 2023 - Special Board Meeting
 3. August 17, 2023 - Regular Board Meeting
 4. August 23, 2023 - Special Board Meeting
 5. August 28, 2023 - Special Board Meeting
- B. August 2023 Bills
- C. August 2023 Financial Report
- D. August 2023 Investment Report
- E. August 2023 Monthly/Annual Comparison
- F. Purchase Orders

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1. B.E. Publishing - Middle School Social Studies Textbooks	\$ 3,133.35
2. Captina Produce Auction - Spanish Club Supplies	\$ 3,000.00
3. Dragonfly Athletics - Boys/Girls Basketball & Wrestling Officials	\$12,225.00
4. GovConnection Inc. -ULMS Tech Room Computer Additions	\$ 5,000.00
5. GovConnection Inc. - ULMS ViewSonic Board for Mrs. Myers	\$ 3,124.80
6. Tides Center PERTS - PERTS Contract for 23-24 School Year	\$12,500.00
7. Johnson Boiler Works Inc. - High School Heat Pump	\$ 9,980.00
8. Success For All Foundation - Experienced Site Conference Registration Fees for 6 Participants	\$ 4,500.00
9. Educational Service Center of Northeast Ohio - Absence & Substitute Management	\$ 4,109.18
10. National FFA Organization - Connect Conference- Traditional Delivery	\$ 4,800.00
11. East Central Ohio ESC - Nursing Care for students	\$55,000.00

G. Field Trip:

1. 7th & 8th Grade Students - Social Studies - Washington D.C. - May 13 - 15, 2023

H. Use of Facilities

1. School Grounds Between School & FB Field - September 21, 2023 – Food Truck Set Up for Homecoming Festivities - Band Boosters
2. MS Gym - September 29, 2023 - OAPSE Fundraiser - OAPSE
3. Track - September 30, 2023 - Mother/Son Color Fun Run/Walk - ES PTO
4. ES Gym - Every Wednesday Starting October 4, 2023 – Practice - Girls Youth Basketball
5. MS Gym - October 7, 14, 21, & 28, 2023 - Girls Youth Basketball - UL Girls Youth Basketball Program
6. MS Gym - October 20, 2023 - Fifth Quarter Dance - ULMS Student Council
7. MS Cafeteria - October 16, 2023 - Sorting & Delivery of Pepperoni Roll Sale – UL Band Boosters
8. MS Cafeteria - November 13, 2023 - Sorting & Delivery of Cheese & Sausage Sale - UL Band Boosters
9. MS Auditorium - November 14, 2023 - Spelling Bee - ULSD Spelling Bee
10. HS Commons & Cafeteria - November 16, 2023 - Senior Citizens Thanksgiving Dinner - ULMS Student Council
11. HS Commons - December 1, 2023 - Charcuterie Board Class - Cheerleaders
12. HS Gym/Commons/Kitchen - December 9, 2023 - Rick Link Invitational – UL Wrestling
13. MS Cafeteria - December 18, 2023 - Sorting & Delivery of Cookie Dough, Pies, etc. - UL Band Boosters
14. HS & MS Gym - January 13 - 14, 2024 - 2nd Annual Youth Boys Basketball Tournament - UL Youth Boys Basketball
15. HS Gym/Commons/Kitchen - January 26 - 27, 2024 - OVC – UL Wrestling
16. HS Commons/Gym - March 9 - 10, 2024 - Toy Show - ULFFA Alumni

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

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(230-2023)—ADVANCES

At the recommendation of the Treasurer, Dr. Roe moved, seconded by Mr. Fowkes, to approve the following Advances from the General Fund:

Food Service (006)	\$137,819.67
ECE (439)	\$ 27,983.90
IDEA-B (516-9023)	\$ 53,685.97
IDEA-B (516-9024)	\$ 1,105.50
ARP IDEA (516-9923)	\$ 10,084.54
Title I (572-9023)	\$ 28,669.61
ECSE (587-9023)	\$ 187.47
Title II-A (590-9023)	\$ 6,624.56

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(231-2023)— PERMANENT APPROPRIATIONS

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Permanent Appropriations FY2024 as follows:

Union Local School District		
Appropriations		
Fiscal Year 2024		
		Perm Apps 9/21/2023
General Fund	001	19,684,351.27
Special Revenue		
Food Service	006	329,992.13
Public School Support	018	33,437.33
Other Local Grants	019	75,123.05
Underground Storage Tank	031	11,000.00
Student Activities	200	118,081.93
District Mgd Activities	300	188,153.79
Preschool	439	113,919.71
Data Communication	451	5,400.00
Student Wellness	467	498,725.42
Misc State Grants	499	0.00
ESSER	507	0.00
21st CCLC	509	0.00
Broadband, etc	510	0.00
IDEA B	516	446,797.00
Title I	572	477,260.00
Title IV-A	584	19,350.00
IDEA Preschool	587	11,075.33
Improving Teacher Quality	590	57,845.00
Misc Federal Grants	599	91,061.90
Total Special Revenue		2,477,222.59
Debt Service		
Bond Retirement/Debt Svc	002	154,787.01

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Capital Projects		
Permanent Improvement	003	0.00
Building Maintenance	004	0.00
Classroom Facilities Maint	034	213,104.13
Special Reserve	070	116,618.56
Total Capital Projects		329,722.69
Enterprise Funds		
USS	009	5,313.59
Total Enterprise Funds		5,313.59
Fiduciary Funds		
Special Trust	007	83,259.12
Internal Service	022	16,550.61
Endowment	008	20,818.91
Total Fiduciary Funds		120,628.64
Total Appropriations		22,772,025.79

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(232-2023)— CARRYOVER APPROPRIATIONS

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the Carryover Appropriations FY2024 as follows:

Union Local School District
 Carryover Appropriations
 Fiscal Year 2024

General Fund	001	527,695.76
Special Revenue Funds:		
Food Service	006	34,273.73
Principals' Funds	018	27.13
Local Grants	019	22,053.89
Student Activities	200	110.15
Athletics, etc.	300	62,444.98
21st CCLC	509	-
IDEA-B	516	547.23
Title I	572	-
Miscellaneous Federal	599	1,021.10
Capital Improvements		
Building	004	
Classroom Facilities	034	29,824.00
Special Reserve	070	75,013.23
Scholarships	007	8,500.00
Total		761,511.20

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Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(233-2023)— PUBLIC SCHOOL WORKS

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Dr. Roe, to approve the continuation of online professional development through Public School Works at the cost of 4,780.00.

Discussion was held

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(234-2023)— DONATION

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Fowkes, to accept the donation of 12 wooden shelving units from Wheeling Lowes.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(235-2023)— RESIGNATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Fowkes, to approve the resignation of Myranda Kuhn, Elementary School Tutor, Effective September 15, 2023.

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(236-2023)— RESIGNATION

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Cain, to approve the resignation of Breanna Baker, Elementary School Head Cook, effective September 19, 2023.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(237-2023)— TRANSFER

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the transfer of Kristen Higgenbotham from Middle School Paraprofessional to High School/Middle School Paraprofessional, effective August 28, 2023.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(238-2023)— TRANSFER

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the transfer of Shelly Studenc from MS Support Aide (Bus) to High School/Middle School Support Aide (Bus), effective September 5, 2023.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

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(239-2023)— TRANSFER

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the transfer of Kimberly Gossett from Elementary School Paraprofessional to High School/Middle School Paraprofessional, effective September 11, 2023.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(240-2023)— TRANSFER

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the transfer of Lena Vigoffi, Elementary School Support Aide (Cafeteria) to High School/Middle Support Aide (Bus), effective September 14, 2023.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(241-2023)— TRANSFER

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Stenger, to approve the transfer of Heather Osovich from Elementary School Cafeteria Assistant I to Elementary School Paraprofessional, effective September 19, 2023.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(242-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the employment of Carly Smith, Elementary/Preschool Speech and Language for one day per week, effective September 14, 2023.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(243-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the employment of Tenice Decker, Elementary School Tutor, effective September 18, 2023.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(244-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the employment of April Usenick, Elementary School Support Aide (Cafeteria), effective September 20, 2023.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

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(245-2023)— LEAD MENTOR

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve Ron Bober as the Lead Mentor for the 2023-2024 school year.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(246-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the employment of Lindsay Starr, Speech Therapist, for Extended School Year Summer of 2023, 3 ½ hours per day on August 7, 8, 9, & 10, 2023.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(247-2023)— EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve 3-Year Contract for the following, effective August 1, 2024 - July 31, 2027.

Dana Kendziorski
Mike Menges
Zack Powell

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(248-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Dr. Roe, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

1. 2023-2024:
 - a. Jaime Swallie Co-Senior Class Advisor (class of 2023)
2. 2023-2024 Supplementals
 - a. Rich Mercer Co-7th Grade Girls Basketball Coach
 - b. Luke Menges Co-7th Grade Boys Basketball Coach
 - c. Doug Stephens Bowling Head Coach
 - d. Robin Imhoff Co-Jr. Class Advisor
 - e. Kayla Mathias Co-Jr. Class Advisor
 - f. Renee Edwards Co-Jr. Class Advisor
 - g. Jamie Swallie Co-Robotics Club Advisor
 - h. Brittany Falbo Co-Robotics Club Advisor

Whereas the Union Local Board of Education has previously posted the following position as being available to employees of the District who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such a position, Be It Therefore Resolved that the following be hired for the said position on a supplemental contract for the 2023-2024 school year:

- a. Hannah Merritt 9th Grade Girls Basketball Coach/
Co-7th Grade Girls Basketball Coach

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| b. Vaughn Butler | 9th Grade Boys Basketball Coach |
| c. Jim Hess | Co JV Boys Basketball Coach |
| d. Tony Gregor | 8th Grade Boys Basketball Coach |
| e. Crystal Phillips | Co-Freshman Class Advisor |
| f. Stephanie Blakley | Co-Freshman Class Advisor 2023-2024 |

3. 2023-2024 Volunteers

- | | |
|--------------------|---------------------------|
| a. Dustin Roe | Boys Basketball Volunteer |
| b. Dave Phillips | Swim Head Coach |
| c. Rhonda Eberhart | Swim Coach |
| d. Lindsay Starr | Swim Coach |

4. 2023-2024 Substitutes

- | | |
|---------------------|--|
| a. Shasta Dubiel | Secretary |
| b. Melissa Mey | Cook/Aide |
| c. Patricia Scott | Cook (<i>pending background check</i>) |
| d. Cynthia Solar | Cook/Custodian |
| e. Erica Clark | Teacher |
| f. Alison Loase | Teacher |
| g. Brandon Swallie | Teacher |
| h. Lauren Koch | Teacher |
| i. Dakota Hess | Teacher |
| j. Marcia Stafford | Teacher |
| k. Linda Hernandez | Teacher (<i>pending license</i>) |
| l. Alexis Greenwood | Nurse |

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(249-2023)—STIPEND

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Dr. Roe, to approve an additional $\frac{1}{8}$ Stipend for Drew Greenwood, Vo-Ag Teacher, effective 2023-2024 school year.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, no; Mr. Puperi, aye. Motion carried 4-1.

(250-2023)—WEST LIBERTY

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Fowkes, to approve the Affiliation Agreement with West Liberty University.

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(251-2023)—PEPPLE & WAGGONER

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Dr. Roe, to approve the consultation with the law firm Pepple and Waggoner on matters pertaining to education law and employment law at the Superintendent and Treasurer's discretion at the cost of \$220-\$340 per hour for litigation, negotiations, and general representation and \$150 per hour for work performed by a paralegal.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, no; Mr. Puperi, aye. Motion carried 4-1.

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INFORMATIONAL ITEMSFundraisers

1. Cheerleaders - T-Shirt Sale - August 17 - 26, 2023
2. Class of 2024 - Parking Spot Painting - August 21 - September 8, 2023
3. Iceland Trip - NYC Weekend Fundraiser - August 30 - October 10, 2023
4. Track Boosters - Ohio State Football Board - September 5-23, 2023
5. Spanish Club - Mums Sale - September 11 - 20, 2023
6. Class of 2025 - Raffle Tickets - September 11 - 22, 2023
7. Drama Boosters - Heavenly Dips - September 11 - October 22, 2023
8. Cheerleaders - Milk Bucket Shirt Sale - September 20 - October 17, 2023
9. Cheerleaders - T-Shirt Sale - September 20 - October 20, 2023
10. Swim Team - Apparel Sale - September 29 - October 20, 2023
11. Class of 2026 - Candy Sale - October 2 - 23, 2023
12. Iceland Trip - Pastries & Cookies - October 2 - 31, 2023
13. MS Student Council - Concession Items - October 7, 14, 21, 28, 2023
14. Band Boosters - Cheese & Sausage Sale - October 10 - 23, 2023
15. ES PTO - Book Fair - October 13 - 20, 2023
16. MS Student Council - Concession Stand @ the Fifth Quarter Dance -- October 20, 2023
17. NHS - Texas Road House Rolls & Butter Sale - November 3 - 17, 2023
18. Band Boosters - Cookie Dough/Pies/Apple Butter/Gift Cards -- November 27 - December 7, 2023
19. Cheerleaders - Charcuterie Board Class - December 1, 2023

(252-2023)—CONGREGATING IN BATHROOM STALLS

Mr. Fowkes moved, seconded by Dr. Roe, to approve the Congregating in the Bathroom Stalls Policy.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(253-2023)—ADJOURNMENT

At 5:28 PM Mr. Fowkes moved, seconded by Mr. Stenger, to adjourn the meeting.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

 President

 Treasurer