

August 2, 2023
Athletic Board Minutes

Mr. Nardo called the meeting to order.

Roll was taken by M.J.

The following members were present: Jared Clovis, Zach Delman, Dave Phillips, Megan Studebaker, Scooter Tolzda, Nate Starkey, Dereck, Ackley, Kaye Sechrest, Ed Tacosik Shaun Roe, and Tom Daley.

Mr. Nardo read the minutes from the last meeting, Nate Starkey made the motion to approve, and Zach Delman Seconded the motion. The motion was carried with a unanimous vote.

Mr. Nardo will email a copy of the financial report to each member.

Old Business:

Physicals: A spreadsheet with all student athletes listed and if they have a complete physical or not was shared with all coaches. The coaches are asked to follow this spreadsheet closely.

Jr. High practice times: We are concerned with making sure there is an adult with the students at all times and at no time are the students to be left unsupervised.

Purchasing Process: Coaches were reminded again that when purchasing anything through the athletic department a requisition must be completed before you place the order.

All Ohio Banners: Mr. Nardo met with Ed Tacosik and came up with a way to condense our banners.

New Business:

Cell Phone use in locker rooms: Each coach that was present was given a copy of a potential policy to look at and see what changes need to be made. They are to tell Mr. Nardo, and he will make the changes. All athletes and their parents will be asked to read and sign the new policy.

Buildings and Grounds: There is a low spot on the soccer field, maintenance has been notified. Two lights need to be replaced at the football field. The scoreboard has been checked and the company notified that two panels need to be replaced. Jim Hess did a great job in the spring keeping the baseball field in good condition. Jerry Miller and Melissa Lahana also did a nice job on the softball field.

Adjournment: Zach Delman made a motion to adjourn and Nate Starkey seconded the motion. The motion was carried with a unanimous vote.

Received
8-3-23
NW

7:30 AM

August 10

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PUBLIC HEARING:

Rehiring of Retiree Lisa Marple, High School Art Teacher

(207-2023)—EXECUTIVE SESSION

At 7:35 AM, Mr. Stenger moved, seconded by Mr. Fowkes, to go into Executive Session for the following reason:

- To consider matters required to be kept confidential by federal law or regulations or state statutes.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

At 8:59 AM, Mr. Fowkes moved, seconded by Mr. Cain, to come out of Executive Session.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(208-2023)—ADJOURNMENT

At 9:00 AM Dr. Roe moved, seconded by Mr. Cain, to adjourn the meeting.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

President

Treasurer

5:00 PM

August 17

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order.

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PRESENTATION

A. Peter Leida & Tarik White RE: Improvement and Review Report

(209-2023)—EXECUTIVE SESSION

At 5:38 PM, Mr. Fowkes moved, seconded by Dr. Roe, to go into Executive Session for the following reason:

- To consider the purchase of property for public purposes.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

At 6:01 PM, Mr. Stenger moved, seconded by Mr. Fowkes, to come out of Executive Session.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(210-2023)—CONSENT AGENDA

Dr. Roe moved, seconded by Mr. Fowkes, to approve the Consent Agenda as follows:

- A. Minutes
 - 1. School Records Commission Meeting, July 20, 2023
 - 2. Regular Board Meeting, July 20, 2023
- B. July 2023 Bills
- C. July 2023 Financial Report
- D. July 2023 Investment Report
- E. July 2023 Monthly/Annual Comparison
- F. Purchase Orders
 - 1. LogoTek Signs – Union Local Flags & Installation \$ 3,799.80
 - 2. GovConnection Inc. – ViewSonic for the Fieldhouse \$ 3,153.15
 - 3. Dragonfly Athletics LLC – Fall Sports Officials Pay \$ 8,330.00
 - 4. East Central Ohio ESC. – 60 Hr. PD Training for Gifted Education \$ 5,000.00
 - 5. Life Song Therapy LLC – Music Therapy Services \$ 4,860.00
 - 6. Life Song Therapy LLC – Group Music Therapy \$ 1,440.00
 - 7. Works International, Inc – Employee Safe Program Annual Fees \$ 4,780.00

5:00 PM

August 17

, 2023

G. Use of Facilities

1. HS Commons – August 20, 2023 – Spaghetti Dinner – Football Moms
2. ES Gym & Cafeteria - September 12-14, 2023 – Kiddie Cheer Camp - Cheerleading
3. HS Gym – April 7, 2024 - Showcase – Angels All Star

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(211-2023)—ADVANCES

At the recommendation of the Treasurer, Dr. Fowkes moved, seconded by Mr. Cain, to approve the following Advances from the General Fund:

Food Service (006)	\$ 102,328.22
ECE (439)	\$ 16,223.67
IDEA-B (516-9024)	\$ 798.50
IDEA-B (516-9023)	\$ 32,855.53
ARP IDEA (516-9923)	\$ 4,918.72
Title I (572-9023)	\$ 14,336.44
Title II-A (590-9023)	\$ 3,312.26

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(212-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the resignation of Cyle Cole, Elementary School Head Cook, effective at the beginning of the 2023-2024 School Year.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(213-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Cain, to approve the employment of Lee Griffith, Bus Driver, effective 2023-2024 school year.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(214-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Cain, to approve the employment of the 2023-2024 Resident Educator Mentors:

1. Stephanie Moeller
2. Autumn Troullos
3. Ron Bober
4. Randa Causby
5. Mary Ann Kemp
6. Kathy Cordner

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

5:00 PM

August 17

, 2023

2. 2023-2024 Substitutes

- | | |
|-------------------|-----------------------|
| a. Doug Stephens | Teacher |
| b. Amanda Parker | Teacher |
| c. Rachael Kocher | Secretary, Aide, Cook |

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(220-2023)—BELMONT COUNTY JUVENILE COURT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Cain, to approve the Belmont County Juvenile Court Alternative School for the 2023-2024 school year at a cost of \$18,500.00.

Discussion was held.

Roll Call: Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(221-2023)—DISTRICT POLICY AND PLAN

At the recommendation of the Superintendent, Mr. Cain moved, seconded by Mr. Fowkes, to approve the updated District Policy and Plan for the Identification and Service of Children Who are Gifted.

Discussion was held.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(222-2023)—AUDIOLOGY SERVICES

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the Contractual Agreement for Audiology Services with the East Central Ohio Educational Service Center from July 1, 2023 to June 30, 2024 at the estimated cost of \$2,804.91

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

INFORMATIONAL ITEMSFundraisers

1. Cheerleading – Clothing Sale – August 1-15, 2023
2. UL Football Moms – Spaghetti Dinner/Apparel – August 20, 2023
3. Cheerleading – Celebrity Server at Pike 40 – August 23, 2023
4. Cheerleading – Raffle Tickets – August 28 – September 18, 2023
5. Cheerleading – T-Shirts & Bows – September 15-15, 2023
6. UL Band Boosters – Pepperoni Roll Sale – September 15-29, 2023

Use of Facility

1. HS Commons – August 4, 2023 – Marching Band Parent Preview
2. Stadium & Concession Stand – August 4, 2023 – Cross Country Fun Run Event – UL Cross Country

5:00 PM

August 17

, 2023

(223-2023)—CODE OF EXCELLENCE

Dr. Roe moved, seconded by Mr. Fowkes, to approve the Employee Union Local School District Code of Excellence for the 2023-2024 school year.

*UNION LOCAL SCHOOL DISTRICT*

THE POWER OF

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JETS THINK...JETS CARE...JETS AIM HIGH

**Union Local Code of Excellence****Each Union Local School District employee shall:**

1. Report to work acceptable for duty and remain so whenever on duty.
2. Prepare for and perform all assigned duties required by one's job description(s).
3. Comply with reasonable directives issued by the established chain of command.
4. Identify, report, and/or control, if possible, unsafe conditions and/or safety hazards in order to maintain safe and secure working and/or learning environments.
5. Interact with students, families, staff, community members, and other stakeholders with respect and integrity.
6. Comply with federal laws, state statutes, contractual obligations, Board policies, and/or related administrative guidelines that prohibit coercive, harassing, threatening, retaliating, or discriminating conduct.
7. Communicate in a Timely, Honest, Inspiring, Necessary, and Kind manner using an established chain of command.
8. Acquire, use, maintain, and dispose of District assets in an ethical and responsible manner in accordance with federal laws, state statutes, Board policies, and/or related regulations.
9. Maintain confidentiality of information as required under federal laws, state statutes, Board policies, and/or related regulations.
10. Report actions that may represent violations of federal laws, state statutes, contractual-safety obligations, Board policies, and/or related regulations.
11. Comply with all other federal laws, state statutes, Board policies, contractual obligations, and/or related regulations.

Approved for distribution this __17th__ day of _August_, 2023.

Roll Call: Dr. Roe, aye; Mr. Fowkes, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(224-2023)—2023 OSBA ANNUAL MEETING DELEGATE

Mr. Stenger moved, seconded by Mr. Cain, to appoint Shaun Roe as the Delegate to the 2023 OSBA Annual Meeting.

5:00 PM

August 17

, 2023

Roll Call: Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(225-2023)—2023 OSBA ANNUAL MEETING ALTERNATE

Mr. Cain moved, seconded by Mr. Fowkes, to appoint Ed Stenger as the Alternate to the 2023 OSBA Annual Meeting.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(226-2023)—SPECIAL BOARD MEETING

Mr. Stenger moved, seconded by Mr. Fowkes, to set a Special Board Meeting August 28th at 7:30am in the Conference Room.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(227-2023)—ADJOURNMENT

At 8:15 PM Mr. Cain moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Cain, aye; Dr. Roe, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

President

Treasurer

6:30 PM

August 23

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

PUBLIC HEARING:

Rehiring of Retiree Lisa Marple, High School Art Teacher

(228-2023)—VIEWSONIC BOARDS

At the recommendation of the Treasurer, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the purchase of 27 ViewSonic Boards for the Elementary School at the cost of \$85,135.05.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(229-2023)—VIEWSONIC CARTS

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Stenger, to approve the purchase of 27 ViewSonic Carts for the Elementary School at the cost of \$6,414.93.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(230-2023)—RESIGNATION

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Cain, to approve the resignation of Joelle Elias, High School Vo-Ag Teacher, effective August 1, 2023.

Roll Call: Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

(231-2023)—RESIGNATION

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Mr. Fowkes, to approve the resignation of Rod Roby, Maintenance Supervisor, effective January 1, 2024.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

6:30 PM

August 23

, 2023

(232-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Dr. Roe moved, seconded by Mr. Stenger, to approve the employment of Korynne Smith, High School Vo-Ag Teacher, effective for the 2023-2024 school year.

Roll Call: Dr. Roe, aye; Mr. Stenger, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(233-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Mr. Stenger, to approve the employment of Breanna Baker, Elementary Head Cook, effective for the 2023-2024 school year.

Roll Call: Mr. Fowkes, aye; Mr. Stenger, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(234-2023)—EXTENDED SERVICE CONTRACT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the following extended service contract for the 2023-2024 School Year.

I. Korynne Smith	Vo-Ag	40 Days
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Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(235-2023)—SPECIAL BOARD MEETING

Mr. Stenger moved, seconded by Mr. Fowkes, to establish a Special Board Meeting for the purpose of employment and any other business deemed necessary, August 28th at 7:00am in the central office conference room.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(236-2023)—TENTATIVE AGREEMENT

Mr. Fowkes moved, seconded by Dr. Roe, to ratify the Tentative Agreement with the Union Local Education Association effective September 1, 2023, through August 31, 2025.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, no; Mr. Puperi, no. Motion carried 3-2.

(237-2023)—ADJOURNMENT

At 7:40 PM Mr. Cain moved, seconded by Mr. Fowkes, to adjourn the meeting.

Roll Call: Mr. Cain, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

 President

 Treasurer

7:00 AM

August 28

, 2023

OPENING CEREMONY

Prayer was offered by Larry Cain

Pledge of Allegiance

CALL TO ORDER

Mr. Puperi called the meeting to order

ROLL CALL:

Mr. Cain, present; Mr. Fowkes, present; Mr. Puperi, present; Dr. Roe, present; Mr. Stenger, present.

(238-2023)—PERTS CONTRACT

At the recommendation of the Treasurer, Mr. Cain moved, seconded by Mr. Stenger, to approve the PERTS Contract that will be in effect September 25, 2023-June 30, 2025, at the cost of \$12,500 with a voidable second-year option also at \$12,500 that will be paid for with the Stronger Connections Grant.

Roll Call: Mr. Cain, aye; Mr. Stenger, aye; Mr. Fowkes, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(239-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Stenger moved, seconded by Dr. Roe, to approve the employment of Lisa Marple, High School Art Teacher, effective 2023-2024 school year for three days per week.

Roll Call: Mr. Stenger, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Fowkes, aye; Mr. Puperi, aye. Motion carried 5-0.

(240-2023)—EMPLOYMENT

At the recommendation of the Superintendent, Mr. Fowkes moved, seconded by Dr. Roe, to approve the following employment <Supplementals, Volunteers, Certified & Non-Certified Substitutes>:

- | | |
|---------------------------|----------------------------------|
| 1. 2022-2023 Substitutes: | |
| a. Alyssa Carpenter | Secretary |
| b. Lorita Bee | Secretary & Aide |
| c. Sheri Miller | Aide |
| d. April Usenick | Aide |
| e. Charlene DeBolt | Aide & Cook |
| f. Myranda Kuhn | Teacher |
| g. Cary Schmitt | Teacher (pending license) |
| h. Jill Ritter | Aide & Teacher (pending license) |
| i. Steven Petrey | Custodian |

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

7:00 AM

August 28

, 2023

(241-2023)—ADMIN PAY INCREASE

Mr. Stenger moved, seconded by Mr. Fowkes, to approve the 2% pay increase for administrative staff, effective 2023-2024 school year, with a 1.5% pay increase effective 2024-2025 school year.

Discussion was held.

Roll Call: Mr. Stenger, aye; Mr. Fowkes, aye; Mr. Cain, aye; Dr. Roe, aye; Mr. Puperi, aye. Motion carried 5-0.

(242-2023)—ADJOURNMENT

At 7:27 AM Mr. Fowkes moved, seconded by Dr. Roe, to adjourn the meeting.

Roll Call: Mr. Fowkes, aye; Dr. Roe, aye; Mr. Cain, aye; Mr. Stenger, aye; Mr. Puperi, aye. Motion carried 5-0.

President

Treasurer